Pawan Hans Limited

(A Government of India Enterprise)

Pawan Hans Limited, a premier Public Sector Undertaking and India's largest Helicopter Company requires result oriented and dynamic professionals as under:-

Designation	**General Manager (Operations) - one post - on regular basis**
Essential Qualifications	Should have held CHPL / ATPL (H) and at least 5000 hrs of Helicopter Flying out of which 1000 hrs as PIC + IR
Experience	Candidate should have 15 (fifteen) years experience in administration of operations out of which two years in the next below grade or equivalent responsibility/CTC in any Airline / Defence Aviation.
Medical	As per Company Policy
Grade/Scale of Pay	(E-7) Rs 43200 - 66000 (IDA Pattern)
Upper Age Limit	50 yrs

Designation	**Joint General Manager (Operations Administration) - two posts - on regular basis** - **at NR** & **WR**
Essential Qualifications	Should have held CHPL / ATPL (H) and at least 4500 hrs of Helicopter Flying experience including 1000 hrs as PIC + IR.
Experience	Candidate should have 12 (twelve) years of experience in administration of operations out of which two years in the next below grade or equivalent responsibility/CTC in any Airline / Defence Aviation.
Medical	As per Company Policy for Non Flying appointments
Grade/Scale of Pay	(E-6) Rs 36600 - 62000 (IDA Pattern)
Upper Age Limit	50 yrs

Designation	**Asstt. General Manager (Operations Administration) - one post - on regular basis at CO**
Essential Qualifications	Should have held CHPL / ATPL (H) and at least 3500 hrs of Helicopter Flying experience including 1000 hrs as PIC + IR
Experience	Candidate should have 7 (seven) years experience in administration of operations out of which two years in the next below grade or equivalent responsibility/CTC in any Airline/Defence Aviation.
Medical	As per Company Policy for Non-Flying appointments
Grade/Scale of Pay	(E4)Rs 29100-54500(IDA Pattern)
Upper Age Limit	45 yrs

HELICOPTER PILOTS (on Contract Basis)

Qualification & Experience

Pilots holding current & valid licence - CHPL or ATPL (H). Selected helicopter pilots will be considered at various levels depending upon their qualification and flying experience, as under:-

Post	**QRs**	Emoluments

Captain 'A'	CHPL or ATPL (H) + 2550 hrs of helicopter flying including 1000 hrs as PIC	Rs. 60,000/-, Minimum Assured STA for 35 hours - Rs. 65,625/- plus other allowances, as applicable.
Pilot 'C	CHPL or ATPL (H) + 2050 hrs of helicopter flying including 500 hrs as PIC	Rs. 52,000/- p.m. Minimum Assured STAfor 35 hours - Rs. 65,625/- plus other allowances, as applicable.
Pilot 'B'	CHPL or ATPL(H)+1050 hrs of helicopter flying	Rs. 46,000/- p.m. Minimum Assured STA for 35 hours - Rs. 65,625/- plus other allowances, as applicable.
Pilot 'A	CHPL or ATPL (H)	Rs. 40,000/- p.m. and Flying Related allowances only after conversion training and type certification on PHL helicopter

The above eligibility is subject to accident/incident free flying record.

Fresh Pilots:

The selected Fresh Pilots holding current & valid Licence would be placed on probation for a period of three years.

Training and Cost of Training-

They would be required to undergo MCF / Ground Training at the Sponsored / Authorized Institute or at manufacture's place to be decided by the Management. After successful completion of said training, passing of DGCA exam or equivalent examination and conversion training with endorsement on type of helicopter being flown by Pawan Hans, they will undergo on the job flying training as qualified Co-Pilot for a period of 3 years. They will have to bear the entire cost of training including conversion training.

Emoluments -

During the period of MCF (Machine Conversion Familiarization) till passing of DGCAexam, a stipend of Rs.15,000/- (Rupees fifteen thousand only) will be paid and on conversion and endorsement on the licence, they will be paid a fixed monthly emoluments of Rs. 50,000/- (Rupees fifty thousand only) during 1st year; Rs. 60,000/- (Rupees sixty thousand) during 2nd year and Rs. 75,000/- (Rupees seventy five thousand only) during 3rd year respectively. The above fixed emoluments will be inclusive of all allowances. TA/DA shall be paid additionally, as applicable, to the Pilot-A level of contractual employment as per rules of the Company.

Service Agreement Bond-At the time of joining for MCF, they will be required to execute a Bond of Rs.25,50,000/- (Rupees twenty five lacs and fifty thousand only) along with two sureties to undertake MCF, pass DGCA Exam., undergo conversion training and thereafter serve the Company for a period of 10 (ten) years. They are required to abide by any other terms and conditions including condition of giving fixed deposit in favour of the pilot with lien with Pawan Hans for a suitable amount that would be decided for the contractual pilots from time to time.

In case they fail to pass the DGCAexam or equivalent exam within a period of six months, their appointment shall be terminated with immediate effect without any notice period.

The above eligibility is subject to accident / incident free flying record.

FLIGHT ENGINEERS -(on contract basis)

Qualification & **Experience Requirements**:

Candidates should be holding current Flight Engineer Licence on Jet Engine Aircraft with flying experience of 1050 hrs OR Ex-IAF/Army/Navy Flight Engineer having experience of 1050 hrs, out of which 500 hrs should be on Mi-17/Mi-8 helicopters with Category 'A' & 'B' proficiency rating.

Emoluments- Fixed Emoluments - Rs. 42,000/- and Minimum Assured STA for qualified Flight Engineers - Rs. 52,675/- plus other allowances, as applicable.

The Management reserves the right to consider Flight Engineers holding current & valid licenced & endorsed on Mi-172 Helicopter in higher grade depending upon experience and supervisory endorsement.

General

• Reservation & Age Relaxation will be as per Government of India directives.

• The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere eligibility will not entitle any candidates for being called for interview.

• The Management also reserves the right to restrict the number of applicants for interview depending upon the level of response for each post.

• Applications are liable to be rejected if it is not in the prescribed format, incomplete, unsigned, copies of testimonials in support of age; caste/class, qualification, experience etc. are not enclosed or received after the closing date.

• The Management also reserves the right to reject any application, cancel the post or candidature without assigning any reasons thereof.

• Candidates working in Public Sector Undertakings / Government Organizations etc. should apply through proper channel or produce NOC at the time of Interview.

• The eligibility criteria for determination of age and qualification etc will be calculated as on the date of release of advertisement.

• Candidates applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application.

• The eligibility criteria shall be the same for Internal/Regular Officers of PHL while applying for the advertised position.

• Canvassing or bringing influence in any form will disqualify the candidature.

• Candidates from Private Sector applying for the above posts should be drawing following minimum CTC per annum or above as mentioned below for the last two years.

Post/Grade applied for	**Minimum CTC per annum for last 2 years (average)**
GM **(E7)**	Rs. 21.50 lakhs
JT. GM **(E6)**	Rs. 18.50 lakhs
AGM **(E4)**	Rs. 15.00 lakhs

• Candidates called for the interview should produce all original documents, at the time of interview, failing which such candidate will not be permitted to appear for the interview and Travelling Amount will not be reimbursed.

• Outstation candidates called for interview for the post of GM (E7), Jt. GM (E6) & AGM (E4), will be reimbursed to AC-II Rail Fare by shortest route subject to production of proof.

• The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

• Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the website of PHL and will not be published in the newspapers. Therefore, the candidates are advised to check the website of PHL regularly.

Besides an attractive compensation package, the Company offers a professional work environment and provides excellent career enhancement opportunities.

Eligible candidates meeting the above requirement may visit the website **www.pawanhans.co.in**and **apply online.**

The candidates should also send by post the duly filled in application form affixing a recent passport size photograph accompanied with copies of self attested testimonials in support of age, caste / class, qualification, experience, licences etc and Demand Draft (towards application fee) of Rs. 250/- (Rupees two hundred and fifty only) payable at Delhi/Noida in favour of Pawan Hans Ltd (SC & ST candidates & Persons with Disabilities are exempted from payment of application fee).

Applications complete in all respect superscribing the envelope with the post applied for must reach to: Offg. General Manager (HR) Pawan Hans Limited, (A Government of India Enterprise), Corporate Office, C-14, Sector-1, Noida - 201301, (U P) on or before 19th June, 2016.

We fly for you

10/44/Public Under Taken/Recruitment/Other/Other/Permanent/Other than Delhi