



TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 2300 Crore requires the following personnel for its Paper Mills at Kagithapuram, Karur District and for its Multilayer Double Coated Board Plant to be established in Trichy District, Tamilnadu:

Sl. No.	Name of the post	No. of posts	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01.11.2014 ₹
(A). Paper Mill				
1	Assistant General Manager (Instrumentation)	1	35500-1200-47500	1,28,500/-
2	Senior Manager (Soda Recovery)	1	30500-1000-40500	1,08,900/-
3	Deputy Manager (Soda Recovery) /	1	23500-600-29500	87,500/-
	Assistant Manager (Soda Recovery) /		19500-500-24500	73,800/-
	Shift Engineer (Soda Recovery)		16000-400-20000	61,900/-
4	Assistant Field Officer Trainee (Plantation / Forestry)	6	Training Period – 2 years: I st year Stipend : ₹ 18,000/-p.m. II nd year Stipend : ₹ 20,250/-p.m.	
(B). Unit-II (Multilayer Double Coated Board Plant)				
5	Deputy General Manager (Board Production)	1	44000-1400-55200	1,50,500/-
	Assistant General Manager (Board Production)		35500-1200-47500	1,28,500/-
6	Assistant General Manager (HR)	1	35500-1200-47500	1,28,500/-
7	Assistant General Manager (Utility) /	1	35500-1200-47500	1,28,500/-
	Senior Manager (Utility)		30500-1000-40500	1,08,900/-
8	Senior Manager (Process)/	3	30500-1000-40500	1,08,900/-
	Manager (Process)		28000-800-36000	1,00,500/-
9	Assistant Manager (Instrumentation) /	2	19500-500-24500	73,800/-
	Plant Engineer (Instrumentation)		16000-400-20000	61,900/-



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For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

GENERAL MANAGER (HR)

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KAGITHAPURAM – 639 136, KARUR DISTRICT, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Last date for receipt of applications : 22.01.2015



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01. ASSISTANT GENERAL MANAGER (INSTRUMENTATION) :-

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology / Instrumentation & Control Engineering / Electronics & Instrumentation Engineering.
Age	:	Minimum 43 years as on 01/01/2015
Experience	:	Should have minimum 21 years of post qualification experience as on 01/01/2015 in erection, testing, commissioning and maintenance of all types of measuring instruments / transmitters, Servo valves / proportional valves of hydraulic system, control / on-off valves, pneumatic / hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size continuous process industries like Pulp & Paper, Refinery, Fertilizer, Petro-chemical, Metals and Minerals processing, Chemical etc. or Thermal Power Plants. Hands on experience on HMI / SCADA programming is preferred.



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02. SENIOR MANAGER (SODA RECOVERY) :-

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First class full time B.E / B.Tech in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science degree with First class full time post graduate diploma in Pulp & Paper Technology
Age	:	Minimum 39 years as on 01/01/2015
Experience	:	Should have minimum 17 years of post qualification experience as on 01/01/2015 in the operation of Soda Recovery Plant of a large integrated Pulp and Paper Mill with working experience in the operation of Recovery Boiler, Evaporator, Causticizing Plant, Lime Kiln etc. Knowledge of on DCS Control is essential.



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03. DEPUTY MANAGER (SODA RECOVERY) / ASSISTANT MANAGER (SODA RECOVERY) / SHIFT ENGINEER (SODA RECOVERY):-

No. of vacancy	:	1
Reservation	:	BC(other than BC Muslim)-1
Qualification	:	First Class full time B.E. / B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp and Paper Technology.
Age	:	<u>For Deputy Manager:</u> Minimum 34 years as on 01/01/2015 <u>For Assistant Manager:</u> Minimum 29 years as on 01/01/2015 <u>For Shift Engineer:</u> Maximum age as on 01/01/2015 BC-30 years
Experience	:	<u>For Deputy Manager:</u> Should have minimum 12 years of post qualification experience as on 01/01/2015. <u>For Assistant Manager:</u> Should have minimum 7 years of post qualification experience as on 01/01/2015. <u>For Shift Engineer:</u> Should have minimum 5 years of post qualification experience as on 01/01/2015. Candidates should have experience in the operation of Soda Recovery Plant of a large integrated Pulp and Paper Mill, with working experience in the operation of Recovery Boiler, Evaporator, Causticizing Plant, Lime Kiln etc. with DCS Controls.



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04. ASSISTANT FIELD OFFICER TRAINEE (PLANTATION / FORESTRY):-

No. of Vacancies	:	6
Reservation	:	General Turn-1; BC(other than BC Muslim)-2; MBC/DNC-1; SC-1; SC Arunthathiyar-1
Qualification	:	<p>First Class full time 4 years B.Sc. (Agriculture / Forestry / Horticulture).</p> <p>SC / SC Arunthathiyar / ST candidates should have secured First Class with minimum 65% of marks in aggregate. All other candidates should have secured First Class with minimum 70% of marks in aggregate.</p> <p>(or)</p> <p>First Class full time M.Sc. (Botany).</p> <p>SC / SC Arunthathiyar / ST candidates should have secured First Class with minimum 65% of marks in aggregate in M.Sc. and minimum 60% marks in Graduation. All other candidates should have secured First Class with minimum 70% of marks in aggregate in M.Sc. and minimum 60% marks in Graduation.</p>
Age limit	:	<p>Maximum age as on 01/01/2015</p> <p>General Turn-25 years; BC-25 years; MBC/DNC-27 years; SC/ST-30 years</p>



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05. DEPUTY GENERAL MANAGER (BOARD PRODUCTION):- **ASSISTANT GENERAL MANAGER (BOARD PRODUCTION):-** (For Unit-II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	<u>For Deputy General Manager:-</u> Minimum 46 years as on 01/01/2015 <u>For Assistant General Manager:-</u> Minimum 43 years as on 01/01/2015
Experience	:	<u>For Deputy General Manager:-</u> Should have minimum 24 years of Post Qualification experience as on 01/01/2015 <u>For Assistant General Manager:-</u> Should have minimum 21 years of Post Qualification experience as on 01/01/2015 Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format at page No.12. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems. <u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i>



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06. ASSISTANT GENERAL MANAGER (HR) :- (For Unit-II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	Full time Arts / Science /Engineering Degree and First Class 2 years full time M.A. (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM (or) Full time Arts / Science / Engineering Degree and First Class 2 years full time MBA with specialization in HR
Age	:	Minimum 43 years as on 01/01/2015
Experience	:	Should have Minimum 21 years of post qualification experience as on 01/01/2015 in Executive cadre in an organisation of repute dealing with all HR functions like Manpower Planning, Recruitment, Employee Relations, Wage & Salary administration, Welfare, Contract Labour Administration, various Community Development activities under Corporate Social Responsibility, Training and Development activities, Engagement of Act Apprentices etc. Should be well versed with Labour Laws and be required to appear before various statutory authorities. Should be well versed with initiatives like Competency Mapping, Balance Score Card, Knowledge Management etc. Candidates should have fluency in spoken and written Tamil. Knowledge in Computer and Computer Applications in HR will be an added advantage. (Post qualification experience will be calculated after acquiring M.A. (Social Work) / MBA)



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07. ASSISTANT GENERAL MANAGER (UTILITY) / SENIOR MANAGER (UTILITY):- (For Unit-II)

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering BOE Certificate (with due endorsement of Director of Boilers, Tamil Nadu for those obtained in other States)
Age	:	<u>For Assistant General Manager:-</u> Minimum 43 years as on 01/01/2015 <u>For Senior Manager:-</u> Minimum 39 years as on 01/01/2015
Experience	:	<u>For Assistant General Manager:-</u> Should have minimum 21 years of post qualification experience as on 01/01/2015 <u>For Senior Manager:-</u> Should have minimum 17 years of post qualification experience as on 01/01/2015 Candidate should have experience in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which atleast 3 to 5 years of experience should be in the operation and maintenance of thermal power plants or captive / co-generation power plants of capacity 15 MW and above operating with steam pressure of 64 kg/ cm ² and above. The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM Plant, compressed air system, VAM etc. Knowledge on DCS operation is essential.



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08. SENIOR MANAGER (PROCESS) / MANAGER (PROCESS):- (For Unit-II)

No. of vacancies	:	3
Reservation	:	General Turn-1; BC(other than BC Muslim)-1; MBC/DNC-1
Qualification	:	First Class full time B.E./B.Tech. in Chemical Engineering / Chemical Technology / Pulp & Paper Technology. (or) Full time Arts / Science Degree with First Class full time PG Diploma in Pulp & Paper Technology.
Age	:	<u>For Senior Manager:</u> Minimum 39 years as on 01/01/2015 <u>For Manager:</u> Minimum 37 years as on 01/01/2015
Experience	:	<u>For Senior Manager:</u> Should have minimum 17 years of Post Qualification experience as on 01/01/2015. <u>For Manager:</u> Should have minimum 15 years of Post Qualification experience as on 01/01/2015. Candidates should have working experience in the operation, production and production planning of high speed paper machines and / or Multilayer Coated Paper Board machine with DCS, QCS, Automation etc., of which atleast 3 to 5 years should have worked in a Multilayer Coated Board manufacturing machine. Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc., have to be furnished without fail in the attached format at page No.12. The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation Systems. <u>NOTE:</u> <i>In case of persons with more than 5 years of experience in Board Production, the norms for minimum age and experience will be relaxed by 2 years.</i>



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09. ASSISTANT MANAGER (INSTRUMENTATION) /

PLANT ENGINEER (INSTRUMENTATION):- (For Unit-II)

No. of Vacancies	:	2
Reservation	:	BC(other than BC Muslim)-1; MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech. in Instrumentation Technology/ Instrumentation and Control Engineering / Electronics and Instrumentation Engineering.
Age	:	<i>For Assistant Manager:</i> Minimum 29 years as on 01/01/2015 <i>For Plant Engineer:</i> Maximum age as on 01/01/2015 BC-30 years; MBC/DNC-32 years
Experience	:	<i>For Assistant Manager:</i> Should have minimum 7 years of post qualification experience as on 01/01/2015 <i>For Plant Engineer:</i> Should have minimum 5 years of post qualification experience as on 01/01/2015 Candidates should have experience in erection, testing, commissioning and maintenance of all types of measuring instruments/transmitters, Servo valves/proportional valves of hydraulic system, control/on-off valves, pneumatic/hydraulic actuators, controls and automation systems, DCS with profibus, PLCs etc., in a large size continuous process industries like Pulp and Paper, Refinery, Fertilizer, Petro-chemical, Metals and Minerals processing, Chemical etc. or Thermal Power Plants. Hands on experience on HMI/SCADA programming shall be an added advantage.

NOTE:

Applications received through post with requisite information / supporting documents will only be considered. Applications with insufficient information will be summarily rejected.



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DETAILS OF EXPERIENCE (FOR THE POST OF DGM / AGM (BOARD PRODUCTION) & SR. MANAGER / MANAGER (PROCESS))

Period	Designation	Machine Configuration	No. of Formers / Layer	Type of Former	Machine Speed & deckle	Products made	Basis weight range in gsm	Production Capacity MT / day