



EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAWAN: C.I.G. MARG: NEW DELHI-2.
(ISO 9001:2000 QMS CERTIFIED)

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC PGIMSRs & MEDICAL COLLEGES
LOCATED AT CHENNAI, KOLKATA AND KARNATAKA**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the Teaching Faculty positions – **Professor, Associate Professor and Assistant Professor** for ESIC PGIMSRs and Medical Colleges at the locations mentioned below, **on Contractual basis**. The details of vacancies and reservation position is as under:-

DETAIL OF VACANCIES POSITIONS

MEDICAL INSTITUTION/ SPECIALTY	ESIC PGIMSR & MEDICAL COLLEGE, K.K. NAGAR CHENNAI			ESIC PGIMSR & MEDICAL COLLEGE JOKA, WEST BENGAL			ESIC MEDICAL COLLEGE, GULBARGA, KARNATAKA			ESIC PGIMSR & MEDICAL COLLEGE, RAJAJI NAGAR BENGALURU, KARNATAKA		
	Prof.	Asso. Prof.	Astt. Prof.	Prof.	Asso. Prof.	Astt. Prof.	Prof.	Asso. Prof.	Astt. Prof.	Prof.	Asso. Prof.	Astt. Prof.
General Medicine	1	3	--	--	1	2	--	2	--	--	2	1
Pediatrics	--	--	1	1		--	1	--	1	--	--	--
Community Medicine	1	--	1*	--	2	1	--	1	4*	1	--	1
General Surgery	1	2	--	--	2	3	--	1	1	--	--	--
Orthopedics	1	--	--	--	1	--	1	--	2	--	--	--
Anesthesia	1	1	1	--	1	2	1	1	1	--	1	--
Radiology	-	1	1	--	2	1	--	1	--	--	2	1
Obst. & Gyane.	1	1	2**	--	--	--	--	1	3**	--	--	--
Pathology	--	1	1	--	2	--	1	1	1	--	1	--
Hematology	--	1	--	--	1	--	--	--	--	--	--	--
Microbiology	1	--	--	--	1	--	--	--	--	--	--	--
Physiology	--	--		--	1	1	--	--	--	--	--	--
Pharmacology	--	--		--	--	2	1	--	--	--	--	--
Forensic Medicine	1	--	--	--	--	--	--	--	--	--	--	--
Ophthalmology	--	--		--	--	1	--	--	--	--	--	--
ENT	--	--	--	1	--	--	--	--	1	--	--	--
Pul. Medicine (TB & Chest)	--	--		--	--	--	--	--	--	1	--	--
Skin & VD	--	--		--	--	1	--	--	--	--	--	--
Psychiatry	--	--		--	--	--	--	--	--	1	--	1
Total	8	10	7	2	14	14	5	8	14	3	6	4

* Including one post for Epidemiologist cum Assistant Professor.

** One post for Maternity and Child Welfare Officer cum Assistant Professor and One post for Ante-natal Medical Officer cum Assistant Professor.

RESERVATION

ESIC PGIMSR & MEDICAL COLLEGE, K.K. NAGAR CHENNAI

POST	UNRESERVED	SC	ST	OBC	TOTAL
PROFESSOR	5	1	--	2	8
ASSOCIATE PROFESSOR	7	1	--	2	10
ASSISTANT PROFESSOR	5	--	--	2	7
Total					25\$

\$ Out of the total of 25 vacancies 1(_one) vacancy is reserved for Persons with Disabilities (PWD) in identified Specialties

ESIC PGIMSR & MEDICAL COLLEGE JOKA, WEST BENGALI

POST	UNRESERVED	SC	ST	OBC	TOTAL
PROFESSOR	2	--	--	--	2
ASSOCIATE PROFESSOR	8	2	1	3	14
ASSISTANT PROFESSOR	8	1	1	4	14
Total					30\$

\$ Out of the total of 30 vacancies _2 (two) vacancies are reserved for Persons with Disabilities (PWD) in identified Specialties

ESIC MEDICAL COLLEGE, GULBARGA, KARNATAKA

POST	UNRESERVED	SC	ST	OBC	TOTAL
PROFESSOR	5	--	--	--	5
ASSOCIATE PROFESSOR	5	1	--	2	8
ASSISTANT PROFESSOR	8	2	1	3	14
Total No. of posts					27\$

\$ Out of the total of 27 vacancies _1 (one) vacancy is reserved for Persons with Disabilities (PWD) in identified Specialties

ESIC PGIMSR & MEDICAL COLLEGE, RAJAJI NAGAR, BENGALURU, KARNATAKA

POST	UNRESERVED	SC	ST	OBC	TOTAL
PROFESSOR	3	--	--	--	3
ASSOCIATE PROFESSOR	5	--	--	1	6
ASSISTANT PROFESSOR	3			1	4
Total No. of posts					13\$

\$ Out of the total of 13 vacancies 1 (one) vacancy is reserved for Persons with Disabilities (PWD) in identified specialties.

Note:

- 1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.**
- Candidates fulfilling the eligibility criteria for higher post, i.e. Professor/Associate Professor, will be allowed to be interview against lower post, i.e. Associate /Assistant Professor. In event of selection of such candidates, the candidate can be considered for placement at the higher post as per eligibility criteria for the post on the specific recommendation of the selection board.

Identified Posts for Persons with Disabilities (PWD)

Specialty	Suitability for the post	Physical Requirements	Abbreviation Used		
Radiology	OL	S, SE, ST, MF, KC, C	KC – Kneeling & Crutching	ST – Standing	OA – One Arm
Res. Medicine(TB & Chest Disease)	OL	S, SE, ST, MF, KC, C	RW – Reading & Writing	BLA – Both Legs & Arms	OL – One Leg
Microbiology	BLA, OL, OA, HH	RW, ST, H, C, W	S – Sitting	H - Hearing	BN- Bending

A. EDUCATIONAL & OTHER QUALIFICATIONS

S. No.	Name of the Post	Educational & Other Qualifications
01	Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u> Three years teaching experience as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>NOTE (1) <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

02	Associate Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree of a recognized University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u> Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate. <u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
03	Assistant Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree of a recognised University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u> For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-</p>

		<p>graduate course or after obtaining postgraduate degree in the subject.</p> <p>For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.</p> <p>For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.</p> <p>For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.</p> <p>‘Research Experience’: “For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author). In case the concerned candidate does not have the required publication, he /she must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.</p>
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B. AGE LIMIT: Not exceeding 67 years as on last date for receipt of application forms i.e. 15th June, 2015 for all posts and categories.

C. PAY & ALLOWANCES:

1. ESIC has adopted recommendation of 6th Central Pay Commission. Pay (Pay in pay Band plus grade pay) and other allowances shall be paid as admissible.
2. The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
3. Other candidates appointed on contractual basis will be paid Pay at the initial stage i.e. initial Pay of the relevant Pay Band plus Grade pay and other allowances as per rules of the Corporation.
4. Pay as on date (Pay in Pay Band+Grade Pay+NPA @ 25% (as admissible) in different categories is as under:

Pay	Professor (PB-4 +GP 8700/-+NPA)	Associate Professor (PB-3+GP 7600/-+NPA)	Assistant Professor (PB-3+GP 6600/+NPA)
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5. In addition to above, other allowances like D.A., HRA etc. would be payable as admissible.
6. No Private practice is allowed during the tenure of service in ESIC.
7. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
8. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

D. TERM OF CONTRACT:-

Selected candidates shall be appointed on purely contractual basis for an initial period of one year extendable for another one year subject to requirement and satisfactory performance. Extension beyond Two years or on attainment of 70 years of age whichever is earlier shall not be given.

E. HOW TO APPLY:

The duly filled **Application Form** along with enclosures shall also be submitted at the office of the concerned Dean of ESIC Medical Education Institution as under:

TABLE - A

Sl. No.	Name of the ESIC Medical Education Institution in which the candidate wants to apply	Address of the Dean of ESIC Medical Education Institution where Application Form is to be submitted	Name of the city where the Demand Draft is payable
01	ESIC PGIMSR & MEDICAL COLLEGE, K. K. NAGAR, CHENNAI	DEAN, ESIC PGIMSR & MEDICAL COLLEGE, ASHOK PILLAR ROAD, K.K. NAGAR, CHENNAI.	CHENNAI
02	ESIC PGIMSR, & MEDICAL COLLEGE, JOKA, WEST BENGAL	DEAN, ESIC PGIMSR & MEDICAL COLLEGE, DIAMOND HARBOUR ROAD, JOKA- KOLKATA (WB) -	KOLKATA
03	ESIC PGIMSR & MEDICAL COLLEGE, RAJAJI NAGAR, BENGALURU	DEAN, ESIC PGIMSR & MEDICAL COLLEGE, RAJAJI NAGAR BENGALURU, 560010	BANGALURU
04	ESIC MEDICAL COLLEGE, GULBARGA, KARNATAKA		

Mode of payment: -

A Demand Draft of Rs.225/- (as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at the respective city of the State for which the candidate wants to apply as mentioned in the Table – A has to be submitted along with the Application Form.

- Note:** -
- Fee once paid will not be refunded under any circumstances.
 - Only Demand Draft drawn on any Scheduled Bank valid for three months will be accepted. Application Fee paid by any other mode will not be accepted.
 - The Demand Draft must be issued after the issuing date of this advertisement.

How to Apply: -

Duly filled and signed Application Form in the Performa appended below along with attested copies of certificates are to be sent in a cover super scribed "Application for the post of _____", ESICPGIMSR/ESIC PGIMSR & Medical College Applied For _____, Specialty Applied For _____" by Registered Post/Speed Post so as to reach the office of the concerned Dean of the ESIC Medical Education Institution at the above mentioned addresses.

The following testimonials should be attached with application form:

- One copy of recent self-attested passport size photograph firmly pasted on the application form.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers etc.
- Self-attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to SC/ST category.

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should send their applications "Through Proper Channel". However, they may send an advance copy of their application along-with demand draft and other certificates and testimonials before the last date.

Note 1 :- The application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner:

- Application Form.
- Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft.

The E.S.I. Corporation reserves the right not to call candidate for the interview.

Selection Procedure:

- (i) All eligible candidates should apply in the application format appended below on or before the last date for receipt of applications. Applications received after the last date will not be considered.
- (ii) **Selection will be made on the basis of interview only which will be conducted by the ESIC Selection Board.** The interview for the above posts will be held at a suitable place which will be notified at the time of calling for interviews. The results of the interview will be published on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.
- (iii) Information regarding the candidates called for interview shall be available on the website of the ESIC www.esic.nic.in . Call letters for appearing before the Interview Board shall be given through Speed Post/ email at the email id provided by the candidate in the application.

General Conditions:-

- (i) Mere submission of application does not confer any right to the candidate for being called for interview.
- (ii) **A candidate should submit only one application for one post. In case candidate wants to apply for more than one post then he should apply separately for each post. Similarly if a candidate wants to apply for more than one ESIC Medical Education Institution, he should apply for each Institution separately.**
- (iii) Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters in the candidates own handwriting.
- (iv) Incomplete or Unsigned applications or the applications received without the self-attested copies of mark sheets/certificates in support of educational qualification, proof of age (Date of Birth), application fee, caste certificate, **experience certificates, research papers** and photograph and those received after the last date of receipt of applications are liable to be rejected without any communication to the candidate.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vi) ESIC will not be responsible for postal delays.

Note 2: The candidates must mention the ESIC Medical Education Institution applied for in the application form and send it to the concerned ESIC Office as mentioned in the Table - A.

Note 3: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the closing date of receipt of applications from candidates in India i.e. **15.06.2015** (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

Note4: The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned

Caution: - Canvassing in any form will be a disqualification.

Last date of receipt of application is . 15.06.2015. (Last date for receipt of application from candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **22 .06.2015**)

Dated: 25th May, 2015

Dy. Director (Recruitment)

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC MEDICAL EDUCATION INSTITUTIONS (DATE OF ADVERTISEMENT – 25th May, 2015)

1. (a) Name of ESIC Medical Education Institution applied for _____
(b) Post applied for _____
(c) Specialty applied for _____

2. Particulars of the draft:
Amount Rs. _____
Name of issuing bank branch _____
D.D. No. _____ dated _____

Affix self-attested recent passport size photograph here (photograph should be firmly pasted on this space and not stapled)

3. Name in full (in block letters) _____
4. Father's / Husband's Name _____
5. (a) Date of Birth (in figures) _____
(in words) _____
(b) Age as on closing date (i.e. **15.6.2015**) _____
6. (a) Religion _____
(b) Nationality _____
7. (a) Mailing address _____
8. (a) Email _____
(b) Mobile No. _____
9. Permanent Address _____

10. Sex (write 1 for Male, 2 for Female,3 for Transgender)

11. (i) (a) If Person With Disability (PWD) Yes / No
(b) Percentage of Disability _____

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs
(Write 1 for SC
2 for ST and
3 for OBC
4 for General)

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

Contd. ...3/-

14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure, if necessary).

Name of the Institution	Position(s) held	Period of service		Institution Type	Whether Experience is recognized by MCI
		From	to		

Contd. ...4/-

15. DETAILS OF RESEARCH PUBLICATIONS

(Attach annexure, if necessary).

Name of Journals/Research Papers (Indexed in Pub. MED)	Year of Publication	Title of Research Papers

16. Training.

Institution	Period	Field of Training

17. Academic attainments and activities _____

(Attach annexure, if necessary).

18. List of enclosures :

- (i) (ii)
- (iii) (iv)
- (v) (vi)
- (vii) (viii)
- (ix) (x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place _____

Date _____

Signature of the Candidate