



FOR WEBSITE Non-Executive Cadre

GOA SHIPYARD LIMITED

SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS (A Govt. of India Undertaking-Ministry of Defence) (ISO 9001-2008 CertifiedCompany)

VADDEM, VASCO-DA-GAMA, GOA - 403 802

Unmatchable Track Record of Execution & Delivery

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the following vacancies.

Sr. No.	Post (s)	No. of Posts	Scale & Grade of pay (Rs`)	Upper age limit as on 31.05.2015 (including age relaxation for reserved category)
1.	Junior Supervisor (Shipwright)	02 (OBC-01; UR-01)	` 9000- 3%-23300 (S-1)	UR-30yrs; OBC-33 yrs ;
2.	Junior Supervisor Master	UR-01	`9000-3%-23300 (S-1)	UR-30 yrs;
3.	Junior Supervisor (Tug Master)	UR-01	` 9000- 3%-23300 (S-1)	UR-40 yrs;
4.	Assistant Superintendent(HR)	UR-02	` 9000- 3%-23300 (S-1)	UR- 28 yrs
5.	Civil Assistant	OBC-01	` 7000 -3% - 24270 (W-7)	OBC- 38 yrs;
6.	Civil Assistant(On fixed term basis for 03 years)	UR-02	` 7000 -3% - 24270 (W-7)	UR-35 yrs
7.	Office Assistant	09 (ST-02; OBC-01; UR-03; (PwD VH)- 01; (PwD OH) -01; (PwD HH) - 01)	` 6200-3%-20270 (M-3)	ST-33yrs; OBC-31yrs; UR-28yrs; PwD(OH/VH/ HH) – 38 yrs;
8.	Office Assistant(On fixed term basis for 03 years)	09 (ST-01; OBC-03; UR-03; (PwD-VH)- 01; (PwD-HH) - 01)	` 6200-3%-20270 (M-3)	ST-33yrs; OBC-31yrs; UR-28yrs; PwD(VH/HH) – 38 yrs
9.	Yard Assistant (On fixed term basis for 03 years)	04 (ST-01; OBC-01; UR-01; (PwD-OH)-01)	` 6000- 3% - 16950 (W-3)	ST-33yrs; OBC-31yrs; UR-28yrs; PWD(OH)-38 yrs.
10.	Store Assistant	UR-01	` 6000-3%-16950 (W-3)	UR- 28 yrs
11.	Oilman (On fixed term basis for 03 years)	UR-01	` 6000- 3% - 16950 (W-3)	UR- 28 yrs
12.	Refrigerator & AC Mechanic	03 (ST- 01;OBC-01; UR-01)	` 6000- 3% - 16950 (W-3)	ST – 33 yrs; OBC-31 yrs; UR- 28 yrs

13.	Shipwright Fitter	05 (ST -01; OBC-01; UR-03)	`6000- 3% - 16950 (W-3)	ST-33yrs; OBC-31yrs; UR-28yrs;
14.	Cook	02 (OBC-01; UR-01)	`6000-3%-16950 (W-3)	OBC- 37 yrs; UR -34 yrs;
15.	Khalasi (On fixed term basis for 03 years)	06 (OBC-01; UR-05)	`6000-3%-16950 (W-3)	OBC-31 yrs; UR- 28 yrs
16.	Mobile crane Operator	05 (ST-01;OBC-01; UR-03)	`5800-3%-15360 (W-2)	ST- 33 yrs; OBC-31 yrs; UR- 28 yrs
17.	Vehicle Driver (On fixed term basis for 03 years)	04 (ST-01; UR-03)	` 5800-3%-15360 (W-2)	ST- 33 yrs; UR-28yrs;
18.	Painter	OBC-01	`5800-3%-15360 (W-2)	OBC- 31 yrs
19.	EOT Crane Operator (On fixed term basis for 03 years)	04 (OBC-01; UR-03)	` 5800-3%-15360 (W-2)	OBC-31yrs; UR- 28 yrs
20.	Printer cum Record Keeper	UR-01	'5800-3%-15360 (M-1)	UR- 28 yrs
21.	Unskilled Grade	08 (SC – 01; ST-01; OBC-02; UR-04)	` 4030-3%- 8430 (RW-1)	SC- 33 yrs; ST-33yrs; OBC-31yrs; UR-28yrs;
22.	Diploma Trainee (Electrical Engg.)	02 (SC-01; UR-01)	Stipend of `8000/- per month during the 1st yr & `8500/- per month during the 2nd yr	SC-33 yrs; UR- 28 yrs
23.	Diploma Trainee (Mechanical Engg.)	03 (ST- 01;OBC-01; UR-01)	-do-	ST - 33 yrs OBC-31 yrs UR- 28 yrs
24.	Diploma Trainee (Shipbuilding Engg.)	02 UR-01 ST-01	-do-	UR- 28 yrs
25.	Trainee Pipe Fitter	08 (ST-01; OBC-02; UR-05)	Stipend of `7000/- per month during the 1st year and `7500/- per month during the 2nd year	ST-33yrs; OBC-31yrs; UR-28yrs;
26.	Trainee General Fitter	03 (OBC-01; UR-02)	-do-	OBC- 31 yrs; UR -28 yrs;
27.	Trainee Welder	20 (SC - 01; ST-02; OBC-04; UR-13)	-do-	SC -33 yrs; ST-33yrs; OBC-31yrs; UR-28yrs;
28.	Trainee Structural Fitter	36 (ST-09; OBC-07; UR-20)	-do-	ST-33yrs; OBC-31yrs; UR-28yrs;

APPLICATIONS WITH INCOMPLETE INFORMATION AND NOT CONFORMING TO THE DIRECTIONS AND GENERAL CONDITIONS GIVEN ON THE WEBSITE ARE LIABLE TO BE REJECTED.

DETAILED ADVERTISEMENT

Last date for receiving Online Applications 25.06.2015

1. Upper age limit and Experience as on 31.05.2015

1. POST : Junior Supervisor (Shipwright) - 02

RESERVATION : OBC - 01; UR-01

UPPER AGE LIMIT : OBC - 33 yrs; UR- 30 yrs

(Including age relaxation for reserved category)

PAY SCALE : Rs. 9000-3%-23300 (S-1)

Educational Qualification: SSC+ worked in navy or other armed forces, for a period of ten years with the last rank not less than the rank of leading sea man / leading mechanical engg or equivalent.

<u>Work Experience:</u> In the relevant areas as leading sea man / leading mechanical engg or equivalent post qualification.

2 POST : Junior Supervisor Master - 01

RESERVATION : UR-01 UPPER AGE LIMIT : UR- 30 yrs

PAY SCALE : Rs. 9000-3%-23300 (S-1)

<u>Essential Qualification</u>: Certificate of competency as second class master of inland vessel issued by mercantile / captain of ports

3 POST : Junior Supervisor (Tug Master) - 01

RESERVATION : UR- 01

UPPER AGE LIMIT : UR- 40 yrs

PAY SCALE : Rs. 9000-3%-23300 (S-1)

<u>Essential Qualification</u> The applicant should possess the Certificate of Competency as $1^{st}/2^{nd}$ class Master of Inland Vessels, issued by the Captain of Ports or Mercantile Marine Department

<u>Desirable:</u> Preference will be given to 1st class master for inland vessels.

Work Experience: The applicant should have 03 years experience as a 2nd Class master of handling Tugs/vessels of 400 BHP capacities with twin screw propulsion system.

<u>Desirable Work Experience</u>: Preference will be given to the candidate who has experience of towing of ships of minimum 2000 Tons displacement from jetty to outside the channel.

4 POST : Assistant Superintendent (HR) - 02

RESERVATION : UR-02 UPPER AGE LIMIT AS ON 31.05.2015 : UR- 28 yrs

PAY SCALE : Rs. 9000-3%-23300 (S-1)

<u>Essential Educational Qualification</u>: Bachelors of Business Administration(BBA) OR Graduate in any discipline with Diploma in Personnel Management / Industrial Relations /Labour Law and Labour Welfare / BSW /B.A (Social Work) /B.A (Sociology)' from recognized University /Institute.

<u>Desirable:</u> 2/3 years Post Graduate Degree / Diploma in HR / MIRPM / MBA / MSW / MHRM / LLB/B.L. Certificate course on Supervisory development offered by National Productivity Council or other Institutions recognized by Government of India.

Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience in HR function.

5 POST : Civil Assistant - 01

RESERVATION : OBC- 01

UPPER AGE LIMIT : OBC-38 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 7000- 3% - 24270 (W-7)

Essential Qualification & Experience: Full time Diploma in Civil Engineering with minimum 5 years experience in the line for W-7 grade. Experience in Civil Construction work with bigger construction companies/ Marine construction companies is essential.

6 POST : Civil Assistant - 02 (On fixed term basis for 03 years)

RESERVATION : UR- 02

UPPER AGE LIMIT : UR-35 yrs;

PAY SCALE : 1st Year Basic Pay Rs. 7000/- P.M., 2nd Year Basic Pay Rs.

7210 /- P.M. and 3rd Year Basic Pay Rs. 7430 /- P.M. in

the pay scale of Rs. 7000- 3% - 24270 (W-7)

Essential Qualification & Experience: Full time Diploma in Civil Engineering with minimum 5 years experience in the line for W-7 grade. Experience in Civil Construction work with bigger construction companies/ Marine construction companies is essential.

7 POST : Office Assistant - 09

RESERVATION : ST-02; OBC-01; UR-03; PwD (VH)- 01; (OH) -01; (HH) - 01)

UPPER AGE LIMIT : ST-33 yrs; OBC - 31 yrs; UR-28 yrs; PwD(VH/OH/HH)- 38

yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 6200-3%-20270 (M-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc in computer, separate certificate in computer applications is not required.

8 POST : Office Assistant - 09 (On fixed term basis for 03 years)

RESERVATION : ST-01; OBC-03; UR-03; PwD (VH)- 01; (HH) - 01)

UPPER AGE LIMIT : ST-33 yrs; OBC - 31 yrs; UR-28 yrs; PwD(VH/HH)- 38

yrs;

(Including age relaxation for reserved category)

PAY SCALE : 1st Year Basic Pay Rs. 6200/- P.M., 2nd Year Basic

Pay Rs. 6390/- P.M. and 3rd Year Basic Pay Rs. 6580/- P.M.

in the pay scale of Rs. 6200-3%-20270 (M-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc in computer, separate certificate in computer applications is not required.

9 POST : Yard Assistant - 04 (On fixed term basis for 03 years)

RESERVATION : ST-01; OBC- 01; UR-01; PwD (OH-01)

UPPER AGE LIMIT : ST-33 yrs; OBC - 31 yrs; UR-28 yrs; PwD(OH)-38 yrs

(Including age relaxation for reserved category)

PAY SCALE : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic

Pay Rs. 6180/- P.M. and 3rd Year Basic Pay Rs. 6370/- P.M.

in the pay scale of Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should have Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA/BSc in computer, separate certificate in computer applications is not required.

10 POST : Store Assistant - 01

RESERVATION : UR-01;

UPPER AGE LIMIT : UR-28 yrs;

PAY SCALE : Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should have Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) either on computer or Typewriter with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc in computer, separate certificate in computer applications is not required.

11 POST : Oilman - 01 (On fixed term basis for 03 years)

RESERVATION : UR-01;

UPPER AGE LIMIT : UR-28 yrs;

PAY SCALE : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic Pay Rs.

6180/- P.M. and 3rd Year Basic Pay Rs. 6370/- P.M. in the

pay scale of Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should possess SSC with Training Certificate from deck/Engine department and 2 years experience in the line/trade from a shipbuilding industry.

<u>Desirable</u>: The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

12 POST : Refrigerator & AC Mechanic - 03

RESERVATION : ST-01; OBC-01; UR-01;

UPPER AGE LIMIT : ST- 33 yrs; OBC-31 yrs; UR-28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should have ITI and NCTVT or ITI in trade of Refrigeration and AC Mechanic with 02 years experience in the line or 02 years training in the respective trade in GSL.

<u>Desirable</u>: The candidate should possess National Certificate of Vocational Training from a recognized institute or a license authorizing him to handle refrigerators / A/Cs and installation, repairs, maintenance and commissioning of various types of refrigerators and A/Cs used in ships and off shores in a reputed shipbuilding industry or equivalent.

13 POST : Shipwright Fitter - 05

RESERVATION : ST- 01;OBC-01 ; UR-03;

UPPER AGE LIMIT : ST- 33 yrs; OBC-31 yrs; UR-28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 6000-3%-16950 (W-3)

<u>Essential Qualification & Experience:</u> The applicant should possess SSC with Training Certificate from deck/Engine department and 2 years experience in the line/trade from a shipbuilding industry.

<u>Desirable</u>: The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

14 POST : Cook - 02

RESERVATION : OBC-01; UR-01;

UPPER AGE LIMIT : OBC-37 yrs; UR-34 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: SSC with minimum 08 years cooking experience in any industry / Public sector Undertaking/ small or medium industry / Hotel etc.

<u>Desirable</u>: Candidates holding qualifications from Armed Force, Cookery/ Stewards training school and holding the rank of Leading Seamen / Equivalent can apply provided they fulfill the essential qualification & Experience. The candidates should be able to cook different varieties of Indian /Continental / Chinese food, Lay the table during Officers' Lunches / Dinners, make an estimate for requirement of food, keep proper records of accounts of daily commodities required for the Industrial canteen / Lunch Room and small parties on special occasions, Keep record of inventory of Lunch Rooms / Guest House, make entry of Guest in register and prepare bill of In-house guest etc.

15 POST : Khalasi - 06 (On fixed term basis for 03 years)

RESERVATION : OBC- 01; UR-05

UPPER AGE LIMIT : OBC - 31 yrs; UR- 28 yrs

(Including age relaxation for reserved category)

PAY SCALE : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic Pay Rs.

6180/- P.M. and 3rd Year Basic Pay Rs. 6370/- P.M. in the

pay scale of Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should possess SSC with Certificate from

deck/engine department and 2 years experience in the line/trade from a shipbuilding industry.

<u>Desirable:</u> The candidate should be proficient in his trade and should be able to carry out all

activities related to his trade.

16 POST : Mobile Crane Operator - 05

RESERVATION : ST-01; OBC- 01; UR - 03;

UPPER AGE LIMIT : ST-33 yrs; OBC-31 yrs; UR - 28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 5800-3%-15360 (W-2)

Essential Qualification & Experience: The candidate should possess SSC and Heavy Vehicle driving

license with 02 years training in the respective trade in GSL or 02 years experience in the line.

17 POST : Vehicle Driver - 04 (On fixed term basis for 03 years)

RESERVATION : ST- 01; UR - 03;

UPPER AGE LIMIT : ST-33 yrs; UR - 28 yrs;

PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs.

5970/- P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the

pay scale of Rs. 5800-3%-15360 (W-2)

Essential Qualification & Experience: The candidate should possess SSC and Heavy Vehicle driving

license with Badge and 02 years training in the respective trade in GSL or 02 years experience in the

line.

18 POST : Painter - 01

RESERVATION : OBC-01;

UPPER AGE LIMIT : OBC-31 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and 02 years training in the

respective trade in GSL or minimum 02 years experience in the line.

<u>Desirable Qualification:</u> The candidate with ITI in painting and experience in various types of blasting

and spray painting will be preferable.

19 POST : EOT Crane Operator - 04 (On fixed term basis for 03

years)

RESERVATION : OBC - 01; UR-03

UPPER AGE LIMIT : OBC - 31 yrs; UR- 28 yrs

PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs.

5970/- P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the

pay scale of 5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and Heavy Vehicle driving license with 02 years on the job training in GSL or minimum 2 years experience in the line.

<u>Desirable</u>: The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

20 POST : Printer cum Record Keeper - 01

RESERVATION : UR-01;

UPPER AGE LIMIT : UR-28 yrs;

PAY SCALE : Rs. 5800-3%-15360 (M-1)

Essential Qualification & Experience: The applicant should possess SSC with minimum 06 months certificate course in computer application and 01 year on the job training in GSL or minimum one year experience in the line.

<u>Desirable</u>: The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

21 POST : Unskilled - 08

RESERVATION : SC - 01; ST-01; OBC- 02; UR- 04;

UPPER AGE LIMIT : SC - 33 yrs; ST - 33 yrs; OBC - 31 yrs; UR-28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : Rs. 4030- 3% -8430 (RW-1)

Essential Qualification & Experience: The applicant should possess SSC with 01 year experience in the line.

<u>Desirable:</u> ITI candidates will be given preference.

22 POST : Diploma Trainee (Electrical Engg.) - 02

RESERVATION : SC- 01; UR - 01;

UPPER AGE LIMIT : SC - 33 yrs; UR - 28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during the

1st year and Rs.8500/- per month during the 2nd year

Essential Qualification: The applicant should possess 03 years full time Diploma in Electrical Engineering from a reputed and recognized Institute.

The Selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Electrical) on regular basis subject to availability of the vacancies.

Desirable: Ability to work on Auto CAD and 02 years experience in the line.

23 POST : Diploma Trainee (Mechanical Engg.) - 03

RESERVATION : ST- 01; OBC- 01; UR - 01;

UPPER AGE LIMIT : ST - 33 yrs; OBC-31 yrs; UR - 28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during the

1st year and Rs.8500/- per month during the 2nd year

Essential Qualification: The applicant should possess 03 years full time Diploma in Mechanical Engineering from a reputed and recognized Institute.

The selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the

candidate may be absorbed in W - 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Mechanical) on regular basis subject to availability of the vacancies.

<u>Desirable:</u> Ability to work on Auto CAD and 02 years experience in the line.

24 POST : Diploma Trainee (Shipbuilding Engg) - 02

RESERVATION : ST-01; UR- 01;

UPPER AGE LIMIT : ST - 33 yrs; UR-28 yrs,

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during the

1st year and Rs.8500/- per month during the 2nd year.

<u>Essential Qualification:</u> The applicant should possess 04 years full time Diploma in Shipbuilding Engineering from a reputed and recognized Institute.

The Selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Shipbuilding) on regular basis subject to availability of the vacancies.

<u>Desirable</u>: Ability to work on Auto CAD and 02 years experience in the line.

25 POST : Trainee Pipe Fitter - 08

RESERVATION : ST- 01; OBC- 02; UR - 05;

UPPER AGE LIMIT : ST-33 yrs; OBC-31 yrs; UR - 28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the

1st year and Rs.7500/- per month during the 2nd year

Essential Qualification: The applicant should possess ITI and NCTVT or ITI in Fitter/ Fitter General / Pipe Fitter.

<u>Desirable:</u> Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year.

During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Pipe Fitter on regular basis subject to availability of the vacancies and passing the trade test.

26 POST : Trainee General Fitter - 03

RESERVATION : OBC- 01; UR - 02

UPPER AGE LIMIT : OBC - 31 yrs; UR - 28 Yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the

1st year and Rs.7500/- per month during the 2nd year

Essential Qualification: The candidate should possess SSC with ITI in the trade of Fitter/ Fitter General.

Desirable: The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 3 Grade i.e. Rs.6000-3%-16950 as General Fitter on regular basis subject to availability of the vacancies and passing the trade test.

27 POST : Trainee Welder -20

RESERVATION : SC- 01;ST-02; OBC- 04; UR- 13;

UPPER AGE LIMIT : SC- 33 yrs; ST-33 yrs; OBC-31 yrs; UR - 28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the

1st year and Rs.7500/- per month during the 2nd year

Essential Qualification: The applicant should possess ITI and NCTVT or ITI in the trade of Welder.

<u>Desirable:</u> Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc.

The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the

first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 3 Grade i.e. Rs.6000-3%-16950 as Welder on regular basis subject to availability of the vacancies and passing the trade test.

28 POST : Trainee Structural Fitter - 36

RESERVATION : ST-09; OBC-07; UR-20;

UPPER AGE LIMIT : ST-33 yrs; OBC-31 yrs; UR-28 yrs;

(Including age relaxation for reserved category)

PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the

1st year and Rs.7500/- per month during the 2nd year

Essential Qualification:

The applicant should possess ITI in Fitter/Fitter General and NCTVT In the trade of Structural Fitter / sheet metal worker or ITI in the trade of Structural Fitter.

<u>Desirable:</u> Preference will be given to those candidates who have under gone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited, Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 3 Grade i.e. Rs.6000-3%-16950 as Structural Fitter on regular basis subject to availability of the vacancies and passing the trade test.

GENERAL CONDITIONS

- 1. The candidate may note that the applications are to be made only through online system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for non receipt of any application which is not received through online system.
- 2. Benefits such as DA, HRA and other allowances shall be applicable to the grade as per rules. In respect of Fixed Term Employees Basic, DA will be at par to regular employees. They will also be covered under the Certified Standing Orders of Company and other benefits will be extended as per the company rules.

- 3. Candidates working in Govt. /Quasi Government/Public Sector Undertaking/ Autonomous Bodies must apply through proper channel or produce "No Objection Certificate" at the time of interview without which the candidates will not be interviewed.
- 4. Management reserves the right to raise the eligibility criteria for short listing the applications.
- 5. Outstation candidates qualifying the written test and called for the interview will be paid to and fro II-nd sleeper class rail fare by shortest route for interview only on production of proof of journey(Hard copy of Tickets) as per rules of the Company. However SC/ST candidates on being eligible for the written test and on appearing for written test and interview will be reimbursed to and fro II-nd sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey(Hard copy of Tickets) as per rules of the Company.
- **6.** Payment of TA shall be made by cheque after completion of the selection process.
- 7. Candidates getting appointed as trainees will be initially appointed for a period of one year extendable by another one year in the respective category with a consolidated monthly stipend during the first year of training and further extended period of training, if any. On successful completion of the training period, they may be regularized as probationers in the respective induction scale based on their performance during their training period and the requirement of the company. A trainee will NOT be deemed to have been regularized until and unless he/she has been intimated the same in writing by the management.
- **8.** Fixed term appointment does not confer any right for regular employment and on completion of prescribed tenure / completion of project, the services will be co-terminus without assigning any notice thereof.
- **9.** The Govt. directives on reservation for SC/ST/OBC (NCL)/ PWD/Ex-servicemen will be strictly followed.
- 10. Persons with Disabilities (PWD):
 - a. Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per "the Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995". The categories are:
 - 1. Visually Handicapped (VH)
 - 2. Hearing Handicapped (HH)
 - 3. Orthopedically Handicapped (OH)
- **11.** Relaxation in age limit for external candidates for SC/ST/OBC (NCL)/PWD/Ex-Serviceman will be as per Government of India guidelines in force.
- **12.** Upper age limit and experience will be considered as on **31.05.2015**.
- **13.** Age relaxation will be given to internal candidates as per the GSL rules.
- **14.** The management reserves the right to reject the candidature if the candidates possess higher qualifications than prescribed in the advertisement.
- **15.** Interim enquiries will not be entertained.
- **16.** Canvassing in any form may lead to disqualification.
- **17.** At the sole discretion of GSL Management the number of vacancies notified shall be increased or reduced.

- **18.** In the event of any dispute or interpretation the job specification with regard to the post notified shall be referred. However, for further clarification / interpretation the provisions as contained in the Recruitment Career Development Plan for workmen shall be final and binding.
- **19.** Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- **20.** The candidates are advised to send Demand Draft of Rs.100/- (Non-refundable) drawn in favour of Goa Shipyard Limited, payable at Vasco-da-Gama, Goa as processing fee. No fee is to be paid by SC/ST/PWD/Ex-Servicemen candidates as per Govt. of India rules. No fee is required to be paid by departmental candidates. Application without prescribed fee shall be liable for rejection.
- **21.** Candidates applying for more than one post must send separate application along with prescribed processing fee for respective posts.
- **22.** Application received contrary to the instructions given shall be rejected.
- **23.** The candidates are advised to write their Application registration Number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.
- **24.** Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- **25.** Further, corrigendum if any, will be uploaded in our website only. Candidates are requested to visit our website regularly. In addition the list of eligible candidates will be display on the website under the heading "Advertisement".
- **26.** Written Test/Interview call letter will be sent only through E-mail to shortlisted candidates' registered Email ID. The candidates are requested to login their E-mail Id and check regularly.
- 27. Management will not be responsible for non receipt of email and loss of their E-mail ID password.
- **28.** In the event of finding difficulty to apply online you may contact us through email recruitment@goashipyard.com

Interested candidates may follow the following process for sending their application online:

- Please keep scanned copy (preferably JPG/PDF format) of the following documents ready before proceeding to fill up the Online Application:
- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- A copy of candidate's Caste certificate, in case applying against a reserved post.
- A copy of candidate's birth certificate.
- A copy of candidate's highest education qualification proof.
- A copy of candidate's testimonial in support of candidate's experience in case the candidate is applying against a post requiring experience.
- Candidates are required to print a copy of the application form and post it to: Chief General Manager (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa: 403802, along with the Demand Draft and self attested photocopy of the documents in support of the details entered in the Online Application System to reach us on or before 10.07.2015

ONLINE APPLICATION SHALL BE OPENED ON 30.05.2015 AT 00.00 HRS. AND CLOSED ON 25.06.2015 AT 17.00 HRS IST.

LAST DATE FOR RECEIPT OF THE PRINTED COPY OF THE COMPUTER GENERATED APPLICATION ALONG WITH DEMAND DRAFT AND OTHER DOCUMENTS AS SPECIFIED: 10.07.2015

APPLICATIONS OF THE CANDIDATES NOT MEETING THE ELIGIBILITY CRITERIA AS LAID DOWN IN THE ADVERTISEMENT ARE LIABLE FOR REJECTION.