

## **BHARAT ELECTRONICS LTD.**

(A GOVT OF India Enterprise under the Ministry of Defence)

The NCS – GHAZIABAD, SBU of Bharat Electronics Ltd. a Navaratna Company and India's premier Professional Electronics Company, requires the following outstanding personnel.

<b>Designation</b>	<b>Stream</b>	<b>Qualification</b>	<b>Post Qualfn work exp.</b>	<b>Grade</b>	<b>No.of Posts</b>	<b>Upper age limit as on 01.04.2015</b>	<b>Pay scale</b>
Dy.General Manager	Civil	BE/B.Tech (Civil)	15-18 yrs	E-VI	1	45 years	32900 - 3% - 58000
Manager	Electrical	BE/B.Tech (Electrical/ Electrical & Electronics)	10-12 yrs	E-V	1	40 years	29100 - 3% - 54500
	Civil	BE/B.Tech (Civil)	10-12 yrs.		2		
Sr.Engineer	Civil	BE/B.Tech (Civil)	5-6 yrs.	E-III	3	32 years	20600 – 3%- 46500
	Mechanical	BE /B.Tech ( Mechanical)	5-6 yrs.		2		
	Electrical	BE/B.Tech (Electrical/ Electrical & Electronics)	5-6 yrs.		2		

The upper age limit indicated above is for candidates belonging in General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and PWD candidates.

### **QUALIFICATION :**

First class in the indicated discipline for General and OBC candidates. Pass class for SC/ST/PWD candidates.

**RESERVATION :** Reservation of posts will be made as per Government guidelines.

### **EXPERIENCE :**

#### **Dy.General Manager (CIVIL) :**

15-18 years experience in the field of Project management / EPC / Infrastructure, The candidate should have relevant experience in construction related activities i.e execution / supervision of construction works involving excavation and earthwork, piling, road works,

RCC framed building works, RCC works in deep foundations, foundation of structures for heavy equipment, industrial infrastructure and underground complexes, mass concreting of heavily reinforced structures and large value civil engineering projects etc. Candidate should have handled contracts and closing of projects. Alternatively candidate should have experience in design, experience in coordinating with various agencies involved like client, consultants, contractors, Estimation, Tendering, Rate analysis etc. Knowledge of CPWD conditions of contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.

#### **MANAGER (CIVIL) :**

10-12 years of experience in Project Planning. Site coordination, estimation, execution of Industrial infrastructure and underground complexes, mass concreting of heavily reinforced structures, SOIL/ROCK stabilization during excavation, Quality Control Procedure, co-ordination of Inter-disciplinary activities, billing, exposure to AutoCAD and Microsoft Project. Analysis and review of all project related activities with reference to time frame, resource allocation and scheduling. Dealing and Coordination with various contractors / vendors/ agencies for execution of works at sites. Exposure to AutoCAD & Microsoft project is desirable.

#### **SR.ENGINEER (CIVIL) :**

5-6 years of experience in Project Planning. Site coordination, estimation, execution of Industrial infrastructure and underground complexes, mass concreting of heavily reinforced structures, SOIL/ROCK stabilization during excavation, Quality Control Procedure, co-ordination of Inter-disciplinary activities, billing etc. Knowledge of maintaining site records as per CPWD specifications will be an added advantage. Exposure to AutoCAD & Microsoft project is desirable.

#### **SR.ENGINEER (MECHANICAL) :**

5-6 years of experience in areas such as HVAC design and execution of HVAC Projects and expertise in handling & executing large HVAC Projects like installation of A/C chillers, AHU's, Pumps, Erection of ducts, Chilled/Hot water pipe lines, Including estimation and Measurements. Also exposure to execution of Fire Alarm Systems, Integrated Building Management Systems, VRV A/C Systems, Split A/C's, Fire Hydrant Systems etc. Exposure to AutoCAD & Microsoft project is desirable.

#### **MANAGER (ELECTRICAL) :**

10-12 years of experience in Project Planning, designing of Electrical Power distribution Systems & electrical works for Industrial applications, which includes selection and integration of HT & LT switchgear and control panels, transformers, DG sets with AMF/ATS, UPS, Automatic fire detection and Alarm system, Grounding systems, HT & LT cables, connectors and programmable logic controllers, preparation and understanding of electrical drawings, estimation of switchgears and control gears components and execution of electrical installation and commissioning at sites across India.

Analysis and review of all project related activities with reference to time frame, resource allocation and scheduling. Dealing and Coordination with various contractors / vendors/ agencies for execution of works at sites. Exposure to AutoCAD & Microsoft project is desirable.

**SR.ENGINEER (ELECTRICAL/ ELECTRICAL & ELECTRONICS ENGG.) :**

5-6 years of experience in designing of Electrical Power distribution Systems & electrical works for Industrial applications, which includes selection and integration of HT & LT switchgear and control panels, transformers, DG sets with AMF/ATS, UPS, Automatic fire detection and Alarm system, CCTV and Access control system, Grounding systems, cables, connectors and programmable logic controllers, preparation and understanding of electrical drawings, internal electrical and telecom wiring , estimation of switchgears and control gears components site measurements, billing and execution and execution of electrical installation and commissioning at sites across India. Dealing and coordination with electrical contractors for execution of works at sites. Exposure to AutoCAD & Microsoft project is desirable.

**METHOD OF SELECTION:**

Selection will be through a Written Test, followed by an Interview for those candidates who qualify in the written test or interview as may be decided by the management.

**APPLICATION FEE:**

1. Candidates belonging to GEN/OBC category are required to deposit the application fee of **Rs.500/-**. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable. Take a print out of the enclosed challan form. The application fee can be deposited at any branch of State Bank of India. The payment of application fee through any other mode would not be acceptable. Applicants should therefore pay the fee through downloaded challan form(designated process) only.
2. The Challan has three portions. The first portion is for Bank, second portion is for Company and the third portion is for Candidate / Applicant. The Candidate has to fill up the required information in all the three portions and submit the same to any of the nearest SBI branch across the country *along with* required fee amount *plus* bank charges **Rs. 40/-**. extra.
3. After making the payment, the Cashier who collect the money will update the payment in the system and as soon as it is done, the system will generate a unique transaction number called "**Journal Number**". This number has to be written manually in all the three portions of the Challan by the Cashier. The Bank portion of challan will be retained by the Cashier and other two portions of the challan will be returned to the Candidate duly entering the "Journal Number".
4. Candidate should ensure before leaving the Cash Counter that the Journal Number is entered on the two portions of the challan (Company copy and Applicant copy) handed

over to him / her after the remittance of fee amount. If the Journal number is not mentioned in the challan, the candidate should insist for the same and get it entered before leaving the Cash counter.

5. The candidates should retain his copy of the challan. Challan without entry of Journal Number will not be considered.

**HOW TO APPLY:**

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the company copy of the Challan with the Journal Number, in a sealed cover super scribing “Application for the post of \_\_\_\_\_” and addressed to DGM(HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad (U.P.) Pin – 201010 through post/courier within 15 days of the publication of advertisement.

<b>SCHEDULE OF RECRUITMENT</b>	
Submission of Application fee	17 <sup>th</sup> June, 2015 to 30 <sup>th</sup> June, 2015
Last date of receiving the complete applications	2 <sup>nd</sup> July, 2015
Written Test / Interview	Will be intimated