



BHARAT PETROLEUM CORPORATION LTD.

Kochi Refinery

(A Government of India Undertaking)

Post Bag No.2 , Ambalamugal, Kochi – 682302, Kerala.

BPCL, a Fortune 500 Company and a leading Navratna Public Sector Company with an all India presence, engaged in Exploration of Oil & Gas, Refining, Marketing and Distribution of Petroleum Products :

REQUIRES

POSITION	Anticipated Posts	Qualification & Experience		
CHEMIST TRAINEE	6 Posts	M.Sc. (Chemistry) preferably in Analytical Chemistry in First Class with 60% marks (Full Time course) from a recognized University/Institute.		
- Final Year Post Graduate students and those awaiting results are not eligible to apply.				
GENERAL WORKMAN-B - CHEMICAL	30 Posts	First Class Diploma in Chemical Engineering/ Technology (Full time course) with 60% marks from a recognized University/Institute.	Experience (Desirable) - One year post qualification experience in a Refining/ Petroleum/ Power/ Chemical/ Lube/ Petrochemical/ Fertilizer Industry OR	
GENERAL WORKMAN-B - MECHANICAL	21 Posts	First Class Diploma in Mechanical Engineering (Full time course) with 60% marks from a recognized University/Institute.	One year apprenticeship training under the Apprentices Act in a Refining/ Petroleum/ Power/ Chemical/ Lube/ Petrochemical/ Fertilizer Industry.	
- Final Year Diploma students and those awaiting results are not eligible to apply.				
- Candidates having Diploma in Engineering in any other discipline viz., Petrochemical, Chemical (Fertilizer), Chemical (Plastic & Polymer), Refinery & Petrochemical, Chemical (Pulp & Paper), Chemical (Rubber & Plastic), Chemical (Oil Tech), Chemical (Polymer Tech) etc., any other Diploma in Engineering equivalent to Diploma in Chemical Engineering/Technology are not eligible for consideration.				
- Candidates having Diploma in Engineering in any other discipline viz., Mechanical (Production), Mechanical (Tool & Die Engg.), Mechanical (Medical Lab), Mechanical (Maintenance), Mechanical (Automobile), Mechanical (Foundry Tech), etc., and any other Diploma in Engineering equivalent to Diploma in Mechanical Engineering are not eligible for consideration.				
- Engineering Graduates including AMIE holders are not eligible for consideration.				
GENERAL WORKMAN-B (TRAINEE) - FITTER	4 Posts	Should have passed SSLC or its equivalent. Should have passed National Trade Certificate (NTC) examination in the FITTER/ MACHINIST/ELECTRICIAN trade with 60% marks or above AND possess National Apprenticeship Certificate (NAC) in the FITTER/MACHINIST/ELECTRICIAN trade issued by National Council for Vocational Training, Ministry of Labour. Desirable : HVD Driving Licence.		
GENERAL WORKMAN-B (TRAINEE) - MACHINIST	8 Posts			
GENERAL WORKMAN-B (TRAINEE) - ELECTRICIAN	4 Posts			
- Candidates having NTC/NAC in any trade other than FITTER/MACHINIST/ELECTRICIAN are not eligible to apply.				
- Candidates having Diploma in Engineering and does not possess NTC/NAC in the above trades are not eligible for consideration for General Workman-B (Trainee) positions.				
- Engineering Graduates including AMIE holders are not eligible for consideration.				
AGE LIMIT	Not exceeding 30 years as on 01.06.2015 for all the above posts.			
SALARY & BENEFITS	Position	Chemist Trainee	General Workman-B	General Workman-B (Trainee)
	Scale of Pay	₹ 13500-31000	₹ 12500-22000	₹ 11500-20000
	Other Benefits	In addition to basic pay, candidates selected will be entitled for DA, HRA, PF, Gratuity and other benefits as per Corporation rules.		
	Total Cost to company at the minimum of the scale/annum.	₹ 5.9 lakhs (approx.)	₹ 5.5 lakhs (approx.)	₹ 5.1 lakhs (approx.)
RESERVATION	Position	Chemist Trainee	General Workman-B	General Workman-B (Trainee)
	No. of Posts	6	51	16
	Category	3 UNR, 2 OBC, 1 SC	32 UNR, 13 OBC, 5 SC, 1 ST	10 UNR, 4 OBC, 1 SC, 1 ST
	1 post each is reserved for Hearing Handicapped and Orthopedically Handicapped candidates in General Workman-B positions meeting the minimum eligibility criteria. (For Hearing / Orthopedically handicapped candidates, age is relaxable by 10 years and degree of disability should be minimum 40%).			

Selection:

The selection methodology will comprise of written test and interview. The candidates short-listed in the written test will be required to appear for Interview for final selection. Appointment will be subject to the selected candidates clearing the medical examination.

Medical Standards:

Candidates provisionally selected by BPCL will have to undergo a pre-employment medical examination before joining. The health of each candidate will be assessed by the Corporation's authorized Medical Officers / nominated hospitals and the appointment will be subject to meeting the medical standards prescribed by the Corporation.

- Myopia & Hypermetropia (vision), if any, should be within permissible limits.
- Colour blindness or squint, partial or full, is not acceptable in any case.
- Night blindness and Glaucoma is also not acceptable.
- Noise induced hearing loss and bilateral hearing loss shall be considered as disqualification.
- Any other major medical ailment will debar a candidate from being eligible for the job.

Candidates selected under PWD category, except the handicap for which relaxation is acceptable, must be within the stipulated normal range of all other physical standards. PWD candidates would be required to furnish valid Disability Certificate duly stamped and signed by a medical panel empowered for the purpose and should comprise of three medical practitioners.

The mentioned medical standards are only indicative and not exhaustive.

The decision on medical fitness by the Corporation's Authorized Medical Officers / nominated hospitals would be final and binding on all candidates. No correspondence or queries in this regard shall be entertained by BPCL.

Details can be accessed through the following website www.oisd.gov.in (please refer Section 10 of OISD Standard 166).

General Information and Conditions:

1) Centre for Written test will be at Kochi. 2) Wherever CGPA/OGPA or Letter Grade in Post Graduation/Diploma is awarded, equivalent percentage marks should be provided in the on-line application as per norms adopted by the University / Institute. 3) Reservations / Relaxations / Concessions for SC / ST / OBC / PWD / Ex-servicemen will be as per Government directives. 4) Persons employed with Government or Semi-Government Organizations / Public Sector Undertakings MUST submit NOC at the time of Interview. 5) Engineering graduates are not eligible to apply. 6) SC / ST / PWD candidates attending interview are eligible for to and fro II class train / bus fare, by the shortest route, from the nearest railway station to Ernakulam, on submission of original tickets, as per rules. 7) Everything else being equal, preference will be given to erstwhile Kochi Refinery Project Evictees. 8) The Management reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. 9) OBC category candidates should submit copy of caste certificate dated on or after 01.06.2015 from the Tahsildar or other competent authority approved by the Government of India (Ref. W.R. No. 12011/68/93/BCC (C) dated 10th September 1993) certifying that they do not belong to the "creamy layer" of the OBC community as per the proforma of Government of India at the time of Interview. 10) The job involves working in rotating shifts. 11) Only male candidates need to apply. 12) First class with 60% marks for Post Graduation/Diploma and 60% marks for NTC Examination is relaxed to 50% marks for SC / ST / OH / HH candidates, wherever reservation is applicable. 13) Those candidates domiciled in the State of Jammu & Kashmir between 01.01.1980 and 31.12.1989 will be allowed 5 years relaxation in upper age limit. 14) Persons with disabilities can also apply for the above posts in accordance with provision of para 25 of DOP & T OM No.36035/3/2004 – Estt. (Res) dated 29/12/2005. 15) Posting shall initially be at Kochi and the services are transferable anywhere in India as required by the Corporation. 16) The tentative date of the written test will be during third/fourth week of July, 2015.

Right to restrict candidates:

The Management reserves the right to call for test / interview only those who, in its opinion, are likely to be suitable. Management may at its discretion, raise / relax the eligibility standard to restrict the number of candidates or to make available sufficient number of candidates to be called for written test / interview.

How to Apply:

Interested candidates may visit www.bpiccareers.in for detailed information and guidelines and also for on-line application. Before applying for the post, the candidate should ensure that he fulfills the eligibility and other norms mentioned in the advertisement. The candidate may cross-check the information furnished in the application form before finally submitting the same as no correction would be possible later. Mere fulfilling of the minimum qualifications and experience will not vest any right on candidates for being called for written test. The candidate should read the detailed notification thoroughly and fill the on-line application carefully. Candidates should take a print out of the completed application, affix his recent passport size photograph, sign at the space provided and keep with him safely and bring the print out of the application only at the time of attending interview. No interim correspondence will be entertained. The online recruitment portal will be available from **21.06.2015 to 04.07.2015**. No other means / mode of application will be accepted.

Any form of canvassing will disqualify a candidate.



Dy. General Manager (HR) I/C



Ambalamugal/01.06.2015