

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)
NORTHERN REGION TRANSMISSION SYSTEM - I

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi - 110 016
Corp. Centre : 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana - 122 001



ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

POWERGRID, Northern Region Transmission System-I requires eligible experienced personnel for implementation of Integrated Power Development Scheme [IPDS] of Government of India at Varanasi, on deposit work basis of PuVVNL.

IPDS entails construction / commissioning of Sub-Stations, transformers, enhancement of transformer capacity, renovation of existing sub-stations, reconductoring / augmentation of route length with underground cable, installation of distribution transformers, new consumer meters, solar panels, feeder pillars, RMUS, service pillars etc.

The engagement of personnel for IPDS project shall be purely on temporary & contract basis for a period of 12 months or till completion of project, whichever is earlier, with a provision for further extension of 01 year based on work requirement.

BREAK-UP OF POSTS

Sl. No.	Name of Post	No. of posts	UR	OBC [NCL]	SC	PwD* [HH-PD]	Ex-SM*
1	Field Engineer : Electrical #	10	06	03	01	01	00
2	Field Supervisor : Electrical #	10	06	02	02	00	01
Total		20	12	05	03	01	01

* Horizontal Reservation

The posts are identified suitable for OH-OL, HH-PD

Candidates belonging to ST category may also apply for the posts mentioned at Sl. No. 1 & 2, provided they meet the eligibility criteria prescribed for UR category.

Candidates belonging to PwD category may also apply for the post mentioned at Sl. No. 2, provided they meet the eligibility criteria prescribed for their respective category as mentioned at Sl. No. 13 under Relaxations & Concessions.

JOB SPECIFICATION

Name of Post : <i>Field Engineer - Electrical</i>	
Upper Age Limit as on 19-11-2015	29 years
Essential Qualification	BE / B. Tech. / B.Sc. Engg. / BE (Power Engg.) / AMIE in Electrical Discipline from recognized University / Institute with minimum 55% marks for General, OBC [NCL] & ST candidates and pass marks for SC category.

Name of Post : Field Engineer – Electrical	
Field Experience	Should have one year post qualification experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 30,000/-
	2 nd year (if any) : ₹ 33,000/-

Name of Post : Field Supervisor – Electrical	
Upper Age Limit as on 19-11-2015	29 years
Essential Qualification	Diploma in Electrical Engineering from recognised Board / Institute with minimum 55% marks for General, OBC [NCL] & ST candidates and pass marks for SC category.
Field Experience	Should have one year post qualification experience of design / engineering / construction / testing & commissioning, etc. in Rural Electrification (RE) / Distribution Management System (DMS) / Sub Transmission (ST) / Transmission Lines (TL) / Sub-Station (S/S), etc. Experience in PSU / listed company particularly in Power sector shall be preferred.
Remuneration (Fixed monthly amount)	1 st year : ₹ 23,000/-
	2 nd year (if any) : ₹ 25,500/-

ADDITIONAL BENEFITS

- Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in an year besides EL encashment, EOL etc. admissible as per leave rules.
- Contract personnel will be entitled for medical benefits for self during the first year of engagement and self & family (spouse & two dependent children) during the 2nd year of engagement (if any) subject to maximum 01 month consolidated remuneration every year.
- Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.
- Contract personnel shall be paid an additional amount **equivalent to 01 month's consolidated remuneration** paid during that year, on satisfactory completion of each year of engagement subject to detailed terms & conditions of engagement.

RELAXATIONS & CONCESSIONS

- Reservation/Relaxation/Concession for SC/ ST/ OBC (NCL)/ PwD/ Ex-Servicemen/ J&K Domicile/ Victims of Riots category candidates shall be given as per Government of India Guidelines as detailed below –

For posts reserved for various categories				
Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification	Concession in application fees
1	OBC [NCL]	03 years	No Relaxation	Not Exempted
2	SC	05 years	Pass	Exempted
3	PwD – UR	10 years	Pass	Exempted
4	PwD – OBC[NCL]	(10 + 03) = 13 years	Pass	Exempted
5	PwD – SC	(10 + 05) = 15 years	Pass	Exempted
6	Ex-SM – UR	3 years after deduction of the military service rendered from the actual age	No Relaxation	Exempted
7	Ex-SM – OBC[NCL]	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age	No Relaxation	Exempted
8	Ex-SM – SC	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted
9	UR - Candidates who had ordinarily been domiciled in the State of J&K during the period from 1st Jan., 1980 to 31st Dec., 1989 OR Children and dependent of Victims of Riots.	5 years	No Relaxation	Not Exempted
10	OBC[NCL] - Candidates who had ordinarily been domiciled in the State of J&K during the period from 1 st Jan., 1980 to 31 st Dec., 1989 OR Children and dependent of Victims of Riots.	(5+3) = 8 years	No Relaxation	Not Exempted
11	SC - Candidates who had ordinarily been domiciled in the State of J&K during the period from 1st Jan., 1980 to 31st Dec., 1989 OR Children and dependent of Victims of Riots.	(5+5) = 10 years	Pass	Exempted

For posts not reserved for ST & PwD					
Sl. No.	Category	Age-relaxation permissible beyond the upper age limit		Relaxation in %age of marks in essential qualification	Concession in application fees
12	ST candidates applying for UR post at Sl. No. 1 & 2 of break-up of posts	No Relaxation		No Relaxation	Exempted
13	PwD candidates applying for posts at Sl. No. 2 of break-up of posts	UR/ST	10 yrs.	No Relaxation	Exempted
		OBC[NCL]	10+3 =13 yrs.		
		SC	10+5 =15 yrs.		

- Persons suffering from not less than 40% of the relevant disability** (Orthopedically Handicapped / Hearing Handicapped) shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (For prescribed format please see "[important formats](#)" link on our career page)
- Reservation/ Relaxation/Concession for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority. (For prescribed format please see "[important formats](#)" link on our career page). For candidates belonging to OBC [NCL] category, the non-creamy layer status should have been obtained within 03 years before the last date of verification of original documents.
- Reservation/ Relaxation/Concession for SC/ ST candidates** will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India issued by the competent authority. (For prescribed format please see "[important formats](#)" link on our career page)
- Relaxation / Concession for J&K Domicile / Ex-Servicemen / Victims of Riots** will be subject to submission of Age relaxation cum Domicile Certificate/ Discharge Certificate/Certificate from Concerned Authority respectively in the prescribed format along with hard copy of application and shall be as per Government directives.
- Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.

RELAXATION IN UPPER AGE LIMIT FOR PERSONNEL ENGAGED BY POWERGRID AS FTB

- Personnel previously engaged by POWERGRID on contract basis as FTB for consultancy assignments and have completed their tenure and those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the last date of closing of online application, may apply for the position of Field Engineer / Field Supervisor.
- Upper age limit will be relaxed up to 03 years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged FTB, at the time of interview, if called for.
- A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects if called for interview.

SELECTION PROCESS

1. Selection will involve Interview only, of the eligible candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.
3. Screening test, if conducted, shall be of 1 hr duration for 75 marks (in two parts. Part-1: 50 questions on relevant discipline and Part-2: 25 questions on Aptitude). There will not be any negative marking. Qualifying marks for UR category shall be 40% and for reserved category 30%.
4. Screening test, if conducted, shall be held at Delhi and/or Allahabad. Any request for change in Venue shall not be entertained.
5. POWERGRID reserves the right to change / cancel / add venues depending on no. of applications received.
6. **Screening test, if conducted shall be conducted on a short notice.**
7. Candidates who qualify in screening test will be shortlisted, based on further scrutiny and called for interview in prescribed criteria.
8. **The merit will be drawn purely on the basis of performance in the Interview.**
9. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement. However the final engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
10. Applicants should have sound health. **Squint and Colour Blindness (partial or full) is a disqualification.** No relaxation in POWERGRID Medical Norms is allowed. (Refer to "[Health](#)" link on career page of our website for Standards of Medical Fitness)

MINIMUM QUALIFYING MARKS IN WRITTEN TEST & INTERVIEW

Unreserved category	Reserved category
40%	30%

APPLICATION FEES

Field Engineer	Field Supervisor
₹ 300/-	₹ 200/-

Application fee is to be submitted by candidates (other than SC/ST/PwD/Ex-SM) through a non-refundable A/C Payee Demand Draft in favour of "Power Grid Corporation of India Ltd.", payable at New Delhi (preferably drawn on State Bank of India).

HOW TO APPLY

1. Interested eligible candidates are advised to log on to www.powergridindia.com -> Career Section -> Job Opportunities and apply online.

- 2. Candidates should ensure the following while filling up the online application form:**
- Details of the Demand Draft are entered correctly.
 - Qualification details are complete.
 - Complete details of experience are mentioned separately for each organization along with pay details.
 - Details of more than 01 post held within the same organization are mentioned separately along with the pay scales and area of experience.
- 3. On submission of valid application, the system will generate a "Resume " with a registration no., which needs to be downloaded, signed, photograph affixed and sent through ordinary post along with following enclosures.**

List of essential enclosures along with hard copy of applications:

- A/C Payee Demand Draft** (Not Applicable for SC/ST/PwD/Ex-SM candidates). Candidates must write their Name, Registration No., Post applied for on the reverse of the Demand Draft.
 - Date of Birth** - Matriculation Certificate / Birth Certificate
 - Educational Qualification Certificate** along with mark sheets of all years / semesters of following examination -
 - BE/B. Tech. /B. Sc. Engg. /B.E.(Power Engg.)/AMIE
 - Diploma in Electrical Engineering.
 - Additional qualification, if any.
 - Proof of norms** adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
 - Experience/Service Certificate** in the letter head of the company clearly indicating the post held, period of service, gross emoluments, **area of experience** as proof of Post Qualification Experience duly certified by organization concerned.
 - Latest pay slip.**
 - Caste / Category Certificate**, if applicable.
 - Declaration Form** regarding non-creamy layer status i.r.o OBC [NCL] candidates in the prescribed format.
 - Disability Certificate** in case of PwD candidate.
 - Discharge Certificate** in case of Ex-Servicemen.
 - Service Certificate** issued by POWERGRID in case of previously engaged FTBs.
 - Certificate** issued by HR department in case of personnel currently engaged in consultancy project in POWERGRID.
 - Certificate** issued by Competent Authority i.r.o J&K Domicile applicants / Victims of Riots, if applicable.
- 4. Candidates applying for more than one post should apply separately for each post.**
- 5. Candidates will have to produce the original documents for verification at the time of interview, if called for.**
- 6. The online generated application form (Resume) along with necessary documents mentioned below may be sent by ordinary post and not by any other means like Courier, Speed Post and Registered Post etc. Any other mode of submission of application would not be accepted.**
- 7. The application and the enclosures should be sent to the address mentioned below in an envelope by ordinary post only.**

Application for the post of (Name of Post)

To,
The Advertiser (PG)
Post Box No. 9279
Krishna Nagar Head Post Office
Delhi - 110 051

8. Last date for receipt of hard copy of application (Resume) is **25.11.2015**.
9. Candidates must have a valid e-mail ID for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
10. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 12 months or completion of the project, whichever is earlier, with a provision for further extension of 01 year based on work requirement.
2. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
3. The contractual engagement will automatically be terminated on expiry of 12 months or on completion of the project, whichever is earlier, with a provision for further extension of 01 year based on work requirement.
4. The engagement will be project / state / region specific however, contract personnel are liable to be posted at the discretion of Management to serve at any of the Consultancy projects.
5. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. The no. of posts may vary and operation of panel will depend on requirement.
7. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on **19.11.2015**) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognised and from a recognized Institution or University.
4. All computations of upper age limit & post qualification experience etc. shall be as on the last date of submission of online application i.e. **19-11-2015**.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Degree (BE / B. Tech. /B.Sc. Engg./ BE(Power Engg.)/Diploma in Engineering course** shall not be considered as recognised qualification as per AICTE norms.
7. Electrical Engineering shall include Electrical Engineering / Electrical & Electronics / Electrical (Power) / Power Systems / Power System Engineering.

8. Training / Teaching period will not be counted as experience.

9. SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for screening test, if conducted provided they meet the laid down criteria.
10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
11. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
12. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of interview.
13. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
14. Legal jurisdiction will be NCT of Delhi in case of any cause/dispute.
15. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
16. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after receipt of hard copy of application along with the required documents at the address specified below in the How To Apply section.
17. POWERGRID will not be responsible for any postal delay or loss of application in transit.
18. Applications should be submitted through **online mode** only. Applications not in conformity with the requirements mentioned above/not in given proforma /incomplete/ unsigned / without Photograph / Demand Draft or without necessary document proofs as prescribed and those received after **25-11-2015** will be rejected and no correspondence shall be entertained in this regard.
19. In case of duplicate applications for a particular post by the same candidate, the application with latest registration number shall **only** be considered.
20. Demand Draft is non-refundable even if the candidature is rejected for any reason.
21. All photocopies of documents submitted along with the hard copy should be self-attested by the candidate.
22. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language.
23. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

24. Complaints attributable to compatibility of the Client Systems, ignorance of users,, non-availability of internet connectivity or nay other aspects beyond the direct control of POWERGRID employees or systems will not be entertained. No communication made in POWERGRID's Complaint Management System, in respect of this recruitment will be entertained by POWERGRID.
25. For any queries regarding this recruitment please send email to nr1recruitment@powergrid.co.in clearly mentioning **Post: FEFS** in the subject line.

IMPORTANT DATES

Sl. No.	Description	Date
1.	Opening date of online submission of applications	10-11-2015
2.	Closing date of online submission of applications	19-11-2015
3.	Last date of receipt of hard copy of applications (Resume)	25-11-2015
4.	Cut-Off date for the purpose of Upper Age Limit & Post Qualification Experience	19-11-2015
5.	Date of next announcement	07-12-2015
6.	Tentative date of Screening Test, if conducted	20-12-2015