



**Air India Limited**

## **Requires Sr. Trainee Pilots (P2) with A-320 Endorsement**

Applications are invited from Indian Nationals for filling up of following vacancies of Pilots to be filled up from Senior Trainee Pilots (P2) with A-320 Endorsement: -

**Number of vacancies: 534 (General-209, SC-74, ST-46 & OBC-205)**

Stand by Panels will also be formed for filling up of vacancies against the candidates who do not join/leave the Company during the validity of Panel.

Selected candidates will be appointed on Fixed Term Contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

### **ELIGIBILITY CRITERIA AS ON 31<sup>st</sup> January 2016**

**ACADEMIC QUALIFICATION:** 10+2 from a recognized Board/University.

**UPPER AGE LIMIT:** 35 Years (40 Years for SC/ST & 38 Years for OBC Candidates).  
(Ex-Servicemen will be given age relaxation as per rules)

### **TECHNICAL/LICENCE QUALIFICATIONS:**

Candidates should be in possession of Indian:

- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current CPL/ATPL issued by DGCA, India
- Current FRTO issued by DGCA, India
- Instrument rating on A320 aircraft on Indian CPL/ALTP, issued by DGCA, India
- Current RTR (A) or RTR(P) or RTR(C) issued by WPC, Ministry of Communication, India
- Valid A-320 Endorsement on Indian CPL/ATPL
- Valid ELP on CPL/ATPL

Note: Candidates should fulfill the above Eligibility Criteria with regard to age, qualification and should also be in possession of the technical/Licence Qualifications as **CURRENT** on the last date of receipt of application, Simulator Proficiency Assessment Check (SPAC) as well as at the time of joining. In case, IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY, before joining.

In addition, the Cost of Training required for the candidate to become ONLINE as per Regulatory Requirements, shall be borne by the candidate, before joining.

### **HOW TO APPLY:**

Candidates may send their **typed and signed applications** in the **prescribed application format available on Career Page of our Website: [www.airindia.in](http://www.airindia.in)**, along with a recent passport size photograph duly pasted and a **Demand Draft of Rs.3000/- (Rupees Three Thousand only – not applicable for SC/ST & Ex. SM candidates)** in favour of **AIR INDIA LIMITED**, payable at **DELHI**, so as to reach **the following address ON OR BEFORE 31<sup>st</sup> January 2016:-**

**General Manager (Personnel),  
Air India Limited, Headquarters  
Airlines House,  
113, Gurudwara Rakab Ganj Road,  
New Delhi-110001**

Contd./-

Candidates will also be required to attach photocopies of testimonials along with the Application Form in support of their:

- i) Date of birth
- ii) Academic/Technical Qualification/s
- iii) Experience
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook
- v) **Applicable for SC/ST/OBC Candidates ONLY:** Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment.

The envelope must be super-scribed “**APPLICATION FOR THE POST OF SENIOR TRAINEE PILOT (P2) WITH A-320 ENDORSEMENT**”. **Incomplete applications are liable to be rejected.**

Applications received late/incomplete/mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Air India will not be responsible for any postal delay/loss of any documents during transit.

### **SELECTION PROCESS:**

After scrutiny of applications, candidates who fulfil the above eligibility criteria will be required to appear for a Psychometric Test, which will be a Qualifying Process. Candidates, who qualify in the Psychometric Test will be required to appear for Simulator Proficiency Assessment Check (SPAC) on A-320 Simulator at Central Training Establishment, Air India Limited, Hyderabad. The **Cost of Simulator Check (Rs.25,000/-)** will be payable by the candidate and a Demand Draft payable to **Air India Limited, Hyderabad** will be required to be submitted before the Simulator Check. Candidates, who qualify the SPAC, will be placed on the Panel as per merit on the basis marks obtained by them in SPAC.

### **COST OF TRAINING, BANK GUARANTEE, SERVICE AGREEMENT & SURETY BOND:**

Cases, where IR Rating is not CURRENT OR there is any other associated requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY, before joining.

In addition, the Cost of Training required for the candidate to become ONLINE as per Regulatory Requirements, shall be borne by the candidate, before joining.

The total cost of training will be borne by the candidates and the same will be recovered from the salary in Equal Monthly Installments during the period of contract.

In addition, candidates will also be required to give a Bank Guarantee from a Nationalized Bank of equivalent amount of the training cost. In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Air India Limited for proportionate amount.

Candidates would also be required to execute Service Agreement and Surety Bond for Service Agreement to serve the Company for a period of 10 years (Including extended period of Fixed Term Contract). In the event, the candidate leaves the Company before completion of 10 years of service, he/she would be liable to pay Air India Limited the sum as indicated in Service Agreement in addition to invocation of the Bank Guarantee (if Valid). The Bank Guarantee and amount of liquidated damages as indicated in the Service Agreement and Surety Bond for Service Agreement shall be Rs.1 Crore in aggregate. Candidates would be required to give the Bank Guarantee equivalent to training cost and Service Agreement and Surety Bond for Service Agreement for the remaining amount, i.e. Rs. 1 Crore minus amount of Bank Guarantee. For example, if the training cost is Rs.12 Lacs, the candidate would be required to furnish the Bank Guarantee for 12 Lacs and Service Agreement and Surety Bond for Service Agreement for Rs.88 Lacs.

Contd./-

**STIPEND & SALARY:**

During training, candidates shall be paid a stipend of Rs.25,000/- per month.

On successful completion of training, candidates will be appointed as Pilot on Fixed Term Contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance.

Candidates selected will be paid approx. Salary of Rs.80,000/- per month which will be inclusive of Dearness Allowance, House Rent Allowance and other allowances etc.. In addition to above, they will be paid Flying Allowance @ Rs.1500/- per hour.

Payment for flying hours will be made for actual number of hours flown in a month on the above rates. No payment for Fixed Flying Hours will be made.

In addition to above, Layover Allowance will also be payable.

The post also carries other benefits such as 12 (Twelve) passages in a year, Provident Fund, Gratuity etc., as per rules.

**GENERAL**

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future.

Canvassing in any form will disqualify the candidates.

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