



**EMPLOYEES' STATE INSURANCE CORPORATION
ESIC MEDICAL COLLEGE, SANATHNAGAR**

HYDERABAD-500 038 (A.P.)

Telephone & Fax No.040-23801122

RECRUITMENT FOR TEACHING FACULTY POSITIONS AND RESIDENTS (ON CONTRACT)

Applications are invited for the post of Teaching **Faculty positions – Professor, Associate Professor and Assistant Professor and Residents for ESIC Medical College, Sanathnagar, Hyderabad, Telangana.** The details of vacancies and reservation position are as under:-

DETAIL OF VACANCIES

Table I : Faculty & Tutors

Sl	Department	Professor	Associate Professor	Assistant Professor	Tutor
1	Anatomy	1	1	1	3
2	Physiology	1	1	1	3
3	Biochemistry	1	1	1	3
4	Pharmacology	0	1	0	1
5	Pathology	0	1	1	1
6	Microbiology	0	1	0	1
7	Forensic Medicine	0	0	1	1
8	Comm. Medicine	0	1	0	1
9	General Medicine	1	2	3	-
10	T.B./Chest	0	0	1	-
11	Dermatology	0	0	1	-
12	Psychiatry*	0	0	1	-
13	Paediatrics	0	1	0	-
14	General Surgery	1	2	3	-
15	Orthopedics	0	1	0	-
16	Ophthalmology	0	0	1	-
17	ENT	0	0	1	-
18	OBG	1	1	2	-
19	Anaesthesia	0	2	2	-
20	Radio diagnosis	0	1	1	-
21	Dentistry*	0	0	1	-
22	Haematology	0	0	1	-
TOTAL		6	17	23	14

Out of Total 70 Vacancies 2 seats are reserved for person with Disability (PWD) in identified Specialties

***Reserved for(PWD) persons with disabilities**

Table II : Senior Residents & Junior Residents

Sl	Department	Senior Residents	Junior Residents
1	General Medicine	3	6
2	T.B./Chest	1	1
3	Dermatology	1	1
4	Psychiatry*	0	1
5	Paediatrics	0	2
6	General Surgery	3	6
7	Orthopedics	0	1
8	Ophthalmology	1	1
9	ENT	1	1
10	OBG	2	4
11	Anaesthesia	1	3
12	Radio diagnosis*	2	0
TOTAL		15	27

Out of Total 42 Vacancies 1 seat is reserved for person with Disability (PWD) in identified Specialties

*Reserved for(PWD) persons with disabilities

RESERVATION

POST	UNRESERVED	OBC	SC	ST	TOTAL
PROFESSOR	04	01	01	NIL	06
ASSOCIATE PROFESSOR	10	04	02	01	17
ASSISTANT PROFESSOR	12	06	03	01	23
TUTORS	08	03	02	01	14
SENIOR RESIDENTS	11	04	NIL	NIL	15
JUNIOR RESIDENTS	15	07	04	01	27

Identified Posts for Persons with Disabilities (PWD)

Specialty	Suitability for the post	Physical requirement	Abbreviations used		
Radiology	OL	S,SE,ST,MF,KC,C	KC –Kneeling and Crutching	ST- Standing	OA – One arm
Res. Medicine (TB and Chest Disease)	OL	S,SE,ST,MF,KC,C	RW – Reading and Writing	BLA – Both Legs and Arms	OL – one Leg
Microbiology	BLA,OL,OA, HH	RW,ST,H,C,W	S –Sitting	H- Hearing	BN – Bendning

Note:

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. Candidates fulfilling the eligibility criteria for higher post, i.e. Professor/Associate Professor, can apply against lower post. However such candidates can be considered for placement at the higher post on specific recommendation by the Selection Board.
3. Age relaxation is applicable to reserved candidates as per rules.

A. EDUCATIONAL & OTHER QUALIFICATIONS

S. No.	Name of the Post	Educational & Other Qualifications
01	Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree from a recognized University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u> Four years teaching experience as Reader/Associate Professor in a recognized medical college in the concerned speciality. *** OR Three years teaching experience as Associate Professor in the concerned speciality in a recognized medical college with minimum of four research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p><u>NOTE (1) The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
02	Associate Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS (Doctor of Medicine and Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree of a recognized University in the respective subject/allied discipline. Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p>

		<p>Experience: Five years teaching experience as Lecturer/Assistant Professor in a recognized medical college in the concerned speciality. OR Four years teaching experience as Assistant Professor in the concerned speciality in a recognized medical college with minimum of two research publications in indexed/national journals provided that these research publications are published/accepted for publications in the Journals by the National Associations/Societies of the respective specialities as the First Author. Further provided that the requirement of 2 research publications for promotion to the post of Associate Professor should be fulfilled with 2 research publications must be published during the tenure of the Assistant Professor.</p> <p>NOTE (1) If a DNB qualified candidate is working as Assistant Professor in a MCI recognized Medical College/Central Institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over & above the minimum time frame for MD/MS candidate.</p> <p><u>The experience should be recognized by the MCI or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</u></p> <p>NOTE (2) Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
03	Assistant Professor	<p><u>For GENERAL DISCIPLINES:</u></p> <p><u>EDUCATIONAL QUALIFICATIONS</u></p> <p><u>Essential for Medical Candidates:</u> A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council Act of 1956. Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the Act. A Post Graduate qualification e.g. MD/MS or a recognised qualification equivalent thereto in the respective subject/ allied discipline.</p> <p><u>Essential for Non-Medical Candidates:</u> A Postgraduate qualification i.e. Masters Degree in the concerned subject/allied discipline. A Doctorate degree of a recognised University in the respective subject/allied discipline.</p> <p>Note: The respective subject/allied discipline should be as in the Table-I of Schedule I of the MCI-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u> For the candidates possessing MD/MS (Doctor of Medicine and Master of Surgery) Degree from MCI recognized medical colleges: Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject. For the candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where the no MD/MS course running: Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/research experience in the concerned subject in a recognized medical college after obtaining DNB qualification. For candidates possessing DNB qualification from MCI recognized medical colleges/central institutes where there are MD/MS course running: Three years teaching experience in the</p>

	<p>subject in a recognized medical college either during the DNB course or after obtaining DNB qualification.</p> <p>For the candidates possessing DNB qualification from centers other than of MCI recognized medical colleges/central institutes: Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.</p> <p>'Research Experience': "For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal (National/International as first/second author). In case the concerned candidate does not have the required publication, he /she must have a total of three years teaching experience in a recognized college/central institute after possessing DNB qualification.</p>
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4	Senior Residents	<p>MBBS from a recognized Medical Institutions</p> <p>2. Qualifications and experiences as per teachers eligibility criteria available in MCI website</p> <p>i. MD/MS/MDS in the concerned specialty from MCI recognized Medical colleges.</p> <p>ii. Diploma in the concerned specialty from MCI recognized Medical colleges with one year teaching experience</p> <p>3. DNB in concerned specialty from MCI recognized teaching institutions and as per MCI regulations</p> <p>iii. For Gen. Medicine(ICU)(ICCU)-MD (Gen Medicine)/MD(TB & Chest Medicine)/or diploma NB in (Medicine/Chest Medicine)</p> <p>iv. Should have registered with MCI or State Medical Council.</p>
5	Junior Residents and Tutors	<p>1.General Medicine, Gen. Surgery, Orthopedics, Dermeto Dermatology, Psychiatry, ENT, Ophthalmology, Pathology and forensic medicine, MBBS degree from MCI recognized Medical college,</p> <p>2. Anatomy: MBBS Degree from MCI recognized Medical college/ MSc., in anatomy(faculty of medicine</p> <p>3. Biochemistry - MBBS Degree from MCI recognized Medical college/ MSc., in Biochemistry (faculty of medicine</p>

B. AGE LIMIT: AS On date of Walk-in interview

Sl. No.	Name of post	Not exceeding
1.	Professor, Associate Professor, Assistant professor	67 Years
2.	Senior Residents	35 years
3.	Tutors, Junior Residents	30 years

B. PAY & ALLOWANCES:

- ESIC has adopted recommendation of 6th Central Pay Commission. Pay (Pay in pay Band plus grade pay) and other allowances shall be paid as admissible.
- The retired Government Officers shall be paid emoluments in accordance with the rules in force as on date.
- Other Candidates appointed on Contractual basis will be paid Pay at the initial stage i.e. Initial Pay of the relevant Pay band plus Grade Pay and other allowances as per Rules of the Corporation.
- Pay as on date i.e. Pay in |Pay Band + Grade Pay + NPA @ 25%(as admissible) in different categories is as Under:

PAY	Professor (PB-4+GP 8700/-+NPA)	Associate Professor (PB-3+GP7600/-+NPA)	Assistant Professor (PB-3+GP 6600/-+NPA)
PAY	Tutors PB-3+GP 5400/-+NPA)	Senior Residents (PB-3+GP 6600/-+NPA)	Junior Residents (PB-3+GP 5400/-+NPA)

- In addition to above, other allowances like DA, HRA etc would be payable as admissible (Medical degree Holders only are eligible for NPA) .
- No Private practice is allowed during tenure of service in ESIC.
- Retirees from Central. State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved private Medical Institutions fulfilling eligibility criteria for the Post may also apply.
- The Candidates have to attach the self attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub category i.e. educational qualifications, teaching experience, pension payment order (PPO), etc., with the application form and have to produce originals thereof at the time of interview.

D. TERM OF CONTRACT:-

Selected candidates shall be appointed on purely contractual basis for an initial period of one year extendable for another one year subject to requirement and satisfactory performance. Extension beyond Two years or on attainment of 70 years of age whichever is earlier shall not be given.

- E. HOW TO APPLY:** submitted at the office of the Dean ,ESIC Super Specialty Hospital Sanathnagar at the time of Walk-in Interview as Scheduled Below:

Sl	Department	Date of Walk-in interview	Time of submission of applications	Remarks
1	Anatomy	08-03-2016	Upto 11.00a.m.	
2	Physiology			
3	Biochemistry			
4	General Medicine			
5	Pharmacology	09-03-2016	Upto 11.00 a.m.	
6	Pathology			
7	Microbiology			
8	Forensic Medicine			
9	Comm. Medicine			
10	General Surgery			
11	T.B./Chest	10-03-2016	Upto 11.00 a.m.	
12	Dermatology			
13	Psychiatry			
14	Paediatrics			
15	Orthopedics			
16	Ophthalmology			
17	ENT	11-3-2016	Upto 11.00 a.m.	
18	OBG			
19	Anaesthesia			
20	Radio diagnosis			
21	Dentistry			
22	Haematology			

Mode of payment: -

A Demand Draft of Rs.225/- (as applicable) in favour of 'ESI Fund Account No. I', drawn on any scheduled bank payable at the respective city of the State for which the candidate wants to apply as mentioned in the Table – A has to be submitted along with the Application Form.

- Note:** - i. Fee once paid will not be refunded under any circumstances.
ii. Only Demand Draft drawn on any Scheduled Bank valid for three months will be accepted. Application Fee paid by any other mode will not be accepted.
iii. The Demand Draft must be issued after the issuing date of this advertisement.

How to Apply: -

Duly filled and signed Application Form in the Performa appended below along with attested copies of certificates are to be submitted at the time of Walk -in interview within the time stipulated as mentioned above at col. "E"

The following testimonials should be attached with application form:

- One copy of recent self-attested passport size photograph firmly pasted on the application form.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers etc.
- Self-attested copy of Community Status Certificate in the prescribed form in case of candidates belonging to reserve categories i.e SC/ST /OBC(OBC certificate must be in Central government proforma obtained within one year span for consideration of reservation.)

Those candidates who are employed in Govt./Semi Govt. /Autonomous bodies etc. should submit NOC from their concerned departments.

Note 1 :- The application and the other documents should be arranged in the following order one below the other and tightly tagged or stapled on the left hand side top corner:

- Application Form.
- Attested copies of certificates.

Note 2:-The Demand Draft should not be tagged or stapled, but should be pinned or clipped at the top of the application form. The name and address of the candidates should be written on the reverse side of the Demand Draft.

Selection Procedure:

- Selection will be made on the basis of interview only which will be conducted by the ESIC Selection Board.** The interview for the above posts will be held at a suitable place which will be notified at the time of Walk-in interviews. The results of the interview will be published on the website of the Corporation and no inquiry or correspondence in this regard will be entertained.

General Conditions:-

- Mere submission of application does not confer any right to the candidate for being called for interview.
- A candidate should submit only one application for one post. In case candidate wants to apply for more than one post then he should apply separately for each post. Similarly if a candidate wants to apply for more than one ESIC Medical Education Institution, he should apply for each Institution separately.**
- Application should be submitted in the prescribed form appended below. It should be filled up in block/capital letters in the candidates own handwriting.
- Incomplete or Unsigned applications or the applications submitted without the self-attested copies of mark sheets/certificates in support of educational qualification, proof of age (Date of Birth), application fee, caste certificate, **experience certificates, research papers** and photograph and those received after the last date of receipt of applications are liable to be rejected without any communication to the candidate.
- Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- Notification and application form may be downloaded from the ESIC Website www.esic.nic.in**

Note 3: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the Date of Walk-in interview

Caution: - Canvassing in any form will be a disqualification.

Dated: 13th February, 2016

Dy. Director (Administration)
On behalf of Dean and Medical Superintendent

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC MEDICAL EDUCATION INSTITUTIONS (DATE OF ADVERTISEMENT – 13TH FEBRUARY, 2016)

1. (a) Name of ESIC Medical Education Institution applied for _____
(b) Post applied for _____
(c) Specialty applied for _____
2. Particulars of the draft:
Amount Rs. _____
Name of issuing bank branch _____
D.D. No. _____ dated _____
3. Name in full (in block letters) _____
4. Father's / Husband's Name _____
5. (a) Date of Birth (in figures) _____
(in words) _____
(b) Age as on closing date (i.e. 13.04.2015) _____
6. (a) Religion _____
(b) Nationality _____
7. (a) Mailing address _____

8. (a) Email _____
(b) Mobile No. _____
9. Permanent Address _____

Affix self-attested recent passport size photograph here (photograph should be firmly pasted on this space and not stapled)

10. Sex (write 1 for Male, 2 for Female)

11. (i) (a) If Person With Disability (PWD) Yes / No
(b) Percentage of Disability _____

(ii) Whether Ex-Serviceman Yes / No

(iii) Whether ESIC / Govt. Employees Yes / No

12. Community to which applicant belongs
(Write 1 for SC
2 for ST and
3 for OBC
4 for General)

13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

(Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/ Examination Passed	Subjects	Percentage of marks obtained
		From	to			

Contd. ...3/-

14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure, if necessary).

Name of the Institution	Position(s) held	Period of service		Institution Type	Whether Experience is recognized by MCI
		From	to		

Contd. ...4/-

16. Training.

Institution	Period	Field of Training

17. Academic attainments and activities

(Attach annexure, if necessary).

18. List of enclosures :

- (i) (ii)
- (iii) (iv)
- (v) (vi)
- (vii) (viii)
- (ix) (x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place _____

Date _____

Signature of the Candidate