

MOST IMMEDIATE

No. 100/MISC/SRO/REV/JWM (PT-I)/A/NG

Government of India
Ministry of Defence
Ordnance Factory Board
10-A, Shaheed K Bose Road
Kolkata-700001
Dated-04-02-2016

To

- (1) The Sr. General Manager/General Manager,
All Ordnance and Ordnance Equipment Fys.
- (2) The Principal Director, NADP
- (3) All RCSs /OFILS /RMCs
- (4) The DDG (Coord), OFB, New Delhi,
- (5) The DDG/OFB, Mumbai Office.
- (6) The Principal Director, OFRB.

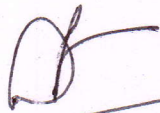
Sub: Recruitment Rules for the post of Junior Works Manager (Technical).

Ref: - DOP&T OM No. 14017/61/2008-Estt. (RR) dated 13-10-2015.

In reference to the DOP&T OM quoted above it has been advised to all administrative Ministries and Departments to put up the proposal for framing /amendment of RRs on the website of the respective Ministries /Departments for 30 days for inviting comments of the stakeholders. Ministry of Defence has also advised to post the draft SRO in the website of OFB and comply with the directives of DOP&T. Accordingly, draft SRO revision proposal for the post of Junior Works Manager (Technical) have been enclosed herewith to furnish your views on the proposed provisions of RRs after thorough examination of all the points in the light of functional requirement of the respective Factory/Unit.

2. It is requested to forward your comments/remarks at the earliest on or before **01-03-2016** so that the same may be considered/examined by the competent authority and, if required, revised proposal may be referred to DOP&T. It may also be noted that if no comments is received, the proposal would be finalized and the same may again be transmitted to DOP&T for necessary approval.

Enclo: - As above


(A.S. Bhatnagar)
Director (NG)

for Director General, Ordnance Factories

Copy to:-

The General Secretary,

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|-------|---|---|---|
| (i) | Indian Ordnance Factories Gazetted Officers Association. | } | |
| (ii) | National Defence Group 'B' Gazetted Officers Association. | } | <i>For similar action
as above.</i> |
| (iii) | All India Association of Non-Gazetted Officers. | } | |
| (iv) | National Defence Non-Gazetted Staff Association. | } | |
| (v) | All India Defence Employees Federation. | } | |
| (vi) | Indian National Defence Workers Federation. | } | |
| (vii) | Bharatiya Pratiraksha Mazdoor Sangh. | } | |

(To be published in the Gazette of India, part – II, section 4)

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

New Delhi, the _____, 2015

Notification

S.R.O. _____ :- In exercise of the powers conferred by the proviso of article 309 of the Constitution, and in super session of the Indian Ordnance Factories Group B, Gazetted Cadre (Recruitment and conditions of service) Rules, 1996 in so far as they relate to the posts of Junior Works Manager (Tech), except as respects things done or omitted to be done before such supersession, the President hereby makes the following Rules regulating the method of recruitment to the post of Junior Works Manager (Tech) in the Ordnance Factories Organisation, under Ministry of Defence, namely:-

1. Short title and commencement-

- (i) These Rules may be called the Indian Ordnance Factories Organisation, Junior Works Manager (Group B post) Recruitment Rules, 2015.
- (ii) They shall come into force on the date of their publication in the official Gazette.

2. Number of posts, their classification and Pay Band and Grade Pay/scale of pay - The number of the said posts, their classification and the Pay Band and Grade Pay/scales of pay attached thereto are indicated in columns (2), (3) and (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, and qualifications etc - The method of recruitment to the said posts, age limit, qualifications and other matters so connected therewith shall be as specified in columns (5) to (13) of the said schedule.

4. Disqualification: - No persons –

- (a) Who has entered into or contracted a marriage with a person having a spouse living;
or
(b) Who, having a spouse living, has entered into or contracted a marriage with a person,

shall be eligible for appointment to any of the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rule.

5. Power to relax: - Where the Central Government is of the opinion that it is necessary of expedient so to do, it may, by order, reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons or post.

6. Saving: - Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, Scheduled Tribes, Ex-Servicemen, other special categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	Number of Posts	Classification	Pay Band and Grade pay/pay scale	Whether Selection post or Non-Selection post
1	2	3	4	5
Junior Works Manager (Technical)	6911(as on 2015)* (i) Mechanical (Including IT, Optical, Electronics & Plastics trades) :- 4481 (ii) Electrical :- 613 (iii) Civil :- 200	General Central Service Group "B" Gazetted, Non-Ministerial.	Rs. 9300 – 34800 in PB-2 and Grade-Pay of Rs. 4600.	Selection.

	(iv) Metallurgical :-328 (v) Chemical (Including Environmental Science & Technology, Rubber & Polymers trades) :- 1046 (vi) Clothing :- 212 (vii) Leather :- 31 *Subject to variation dependent on workload and Govt .policy/decision. Note: - The strength can be allocated and re-allocated among different trades and among factories based on functional requirement by Ordnance Factory Board.			
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Age Limit for direct recruits	Educational & Other Qualifications required for Direct Recruits.	Whether Age and educational qualifications prescribed for Direct recruits will apply in the case of promotees.	Period of Probation, if any.
6	7	8	9
30 Years. Note: - Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note: - The crucial date for determining the age limit shall be closing date for receipt of application from the candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	<u>For Mechanical (including Optical, Electronics & Plastic trades):-</u> Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution. <u>For Electrical :-</u> Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution. <u>For Civil :-</u> Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution <u>For Metallurgical :-</u> Master's Degree in Chemistry from recognized university/ Institution OR Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution. <u>For Chemical (including Environmental Science & technology, Rubber & Polymers trades):-</u> Master's degree in Chemistry from a duly recognized University / Institution OR Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution . <u>For Clothing :-</u> Master's Degree in Chemistry from recognized university/ Institution OR Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution OR Regular M.Sc. degree in Fashion Technology, Garment Manufacturing or Garment Technology from a duly recognized University .	Age- No. However educational qualification required for Direct Recruitment is also applicable for appointment through Limited Departmental Competitive Examination (LDCE).	2 years for Direct recruits.

	<p><u>For Leather :-</u> Master's Degree in Chemistry from recognized university/ Institution OR Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution.</p> <p><u>For Information technology :</u> Masters in computer application from a duly recognized university/ Institution OR Degree in Engineering/ Technology in the respective field from a duly recognized university/ Institution.</p>		
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Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion / deputation / absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
10	11	12	13
<p>(a) 75% of the vacancies by promotion</p> <p>(b) 15% of the vacancies by Limited Departmental Competitive Examination (LDCE) failing which by direct recruitment. LDCE to be conducted on all India Ordnance Factories basis from amongst Chargeman (Technical) or equivalent posts having three years service in the grade and with degree qualification in the relevant field,</p> <p>(c) 10% by Direct Recruitment after adjustment of surplus and transfer from equivalent posts.</p>	<p>Promotion: - From Chargeman (Technical) in the pay scale of Rs. 9300-34800/- in Pay Band-2 with Grade Pay Rs. 4200/- in the relevant discipline.</p> <p>Residency Period: - Minimum five years of regular service in the grade on the basis of seniority maintained discipline/trade wise centrally at Ordnance Factory Board.</p> <p>Note: - Promotion to the grade of JWM shall be made discipline wise.</p> <p>Note: - Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if Prescribed, provided they are not short of the requisite qualifying/eligible service by more than one year.</p> <p>Note: - The post Junior Works Manager (Technical) has all India transfer liability.</p>	<p>Departmental Promotion Committee:-</p> <p>(i) Additional Director General, Ordnance Factories/ Member, Ordnance Factories Board:- Chairman</p> <p>(ii) Deputy Director General, or Director, Ordnance Factory Board:- Member</p> <p>(iii) Deputy Director General or Director, Ordnance Factory Board:- Member</p> <p>Departmental confirmation Committee:-</p> <p>(i) Additional Director General, Ordnance Factories/ Member, Ordnance Factories Board:- Chairman</p> <p>(ii) Deputy Director General, or Director, Ordnance Factory Board:- Member</p> <p>(iii) Deputy Director General or Director, Ordnance Factory Board:- Member</p>	<p>Consultation with Union Public Service Commission is necessary while making Direct Recruitment.</p>