



# POWERGRID

Notification No. 01/2016

Date: 11 Jan 2016

## Recruitment of Executive Trainee – 21<sup>st</sup> Batch : Electrical, Electronics, Civil and Computer Science Disciplines

Candidates may please note that this notification is in continuation to our earlier Advt. No. CC/05/2015 dated 15.09.2015 regarding recruitment of **Executive Trainee 21<sup>st</sup> batch in Electrical, Electronics, Civil & Computer Science disciplines.**

### TENTATIVE VACANCIES & RESERVATION

Post	Number of Vacancies				
	UR	OBC (NCL)	SC	ST	Total
ET (Electrical)*	68	32	24	14	138
ET (Electronics)	9	3	2	1	15
ET (Civil)*	1	3	1	1	6
ET (Computer Science)*	3	1	1	0	5

\* Vacancies indicated above include unfilled carried forward vacancies of previous year.

### Reservation for Persons with Disability (PwD) #

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD (as per Govt. of India notification) shall be as indicated below.

Post	Reservation	PwD Subcategories applicable
ET (Electrical)	OH(OL)-2, HH- 2	Orthopedically Handicapped (one leg), Hearing Handicapped
ET (Electronics)	-	Orthopedically Handicapped (one leg), Hearing Handicapped
ET (Civil)	-	Orthopedically Handicapped (one leg/one arm), Hearing Handicapped
ET (Computer Science)	-	Orthopedically Handicapped (One Leg/ one arm/ both leg), Hearing Handicapped, Visually Handicapped (Blind/ Low Vision)

# Horizontal reservation

In case of any change in vacancies the same shall be notified before commencement of interviews.

### ELIGIBILITY CRITERIA

#### a. Valid Score in the GATE 2016

Candidate should have appeared in the corresponding paper of GATE 2016 as shown below and Qualified in the same. The qualifying marks shall be as declared by GATE 2016 Organizing Body.

Post	Corresponding GATE 2016 Paper
ET (Electrical)	EE
ET (Electronics)	EC
ET (Civil)	CE
ET (Computer Science)	CS

**b. Upper Age Limit**

28 years as on 31.12.2015

**c. Essential Qualification**

Course	Discipline				Percentage of Marks
	Electrical	Electronics	Civil	Computer Science	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics and Communication/ Electronics and Telecommunication	Civil Engineering	Computer Science/ Computer Engg./ Information Technology	Minimum 65% or Equivalent CGPA *
Other recognized BE./B.Tech equivalent qualifications of professional societies (e.g. AMIE)	Electrical	Electronics & Communication	Civil	Computer Science	Minimum 65%

Final Year / Semester students who expect their results by 14.08.2016 are also eligible, provided they have obtained 65% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

\* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of “GENERAL INFORMATION AND INSTRUCTIONS”.

**RELAXATIONS AND CONCESSIONS**

1. Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex – SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwD category. Persons claiming concessions/ relaxations/ reservation under PwD category are requested to keep their Disability certificate ready in the format prescribed by Government of India (also available in the career section of POWERGRID website) for reference.

3. Relaxation in Marks in essential qualification for SC candidates: Qualifying Marks in essential qualification is relaxed to **pass marks for posts ET (Electrical), ET (Electronics), ET (Civil) and ET (Computer Science)**.
4. Relaxation in Marks in essential qualification for ST candidates: Qualifying Marks in essential qualification is relaxed to **pass marks for posts ET (Electrical), ET (Electronics), and ET (Civil)**.
5. Relaxation in Marks in essential qualification for PwD candidates: Qualifying Marks in essential qualification is relaxed to **pass marks for post ET (Electrical) for PwD candidates with disability OH-OL / HH only**.
6. Relaxation in Upper Age Limit:
  - a) For OBC(NCL) candidates : 3 years **{for ET (Electrical), ET (Electronics) ET (Civil) and ET (Computer Science)}**
  - b) For SC candidates : 5 years **{for ET (Electrical), ET (Electronics) ET (Civil) and ET (Computer Science)}**
  - c) For ST Candidates : 5 years **{for ET (Electrical), ET (Electronics) and ET (Civil) }**
  - d) For PwD candidates : 10 years over and above applicable category relaxation for respective posts.
  - e) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
7. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority at time of interview, if called for.
8. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority at time of interview, if called for.
9. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for “Appointment to posts under Govt. of India” from a competent authority at the time of interview, if called for.
10. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of interview, if called for.
11. Candidates working in POWERGRID are advised to refer to internal circular dated 15.09.2015 before filling up the application.

***Trainees working in POWERGRID shall not be considered as Departmental Candidate.*** Please refer to Internal Circular dated **15.09.2015** before filling up the application for further details.

## HOW TO APPLY

1. From 29<sup>th</sup> December 2015 onwards, candidates can download their GATE admit cards from the zonal GATE websites of IISc and 7 IITs. The GATE admit Card shall contain their **GATE 2016 Registration Number** as well as **GATE 2016 Enrolment ID**.

2. From **15<sup>th</sup> Jan 2016 onwards**, candidates have to register themselves online at POWERGRID website **www.powergridindia.com** with details of their **GATE registration number** and other required information. Online application shall close on **29<sup>th</sup> Feb 2016**.

GATE Registration No. as appearing on the GATE-2016 admit card needs to be entered carefully in the online application form. No other number should be entered as GATE-2016 Registration number while applying to POWERGRID. Please note that once your application is submitted, no request regarding change in GATE Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE admit card.

3. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
4. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **POWERGRID Registration Number** which shall appear in the completed application form.
5. The primary email ID entered by the candidate is the Login ID and the unique **Registration Number** generated is the password for logging in to POWERGRID Online application system.
6. The process of application for this Executive Trainee post in POWERGRID is completed with the generation of the unique **POWERGRID Registration Number**. Upon completion, an email shall be sent to the candidate for confirmation.
7. No hard copy of application is required to be sent to any address by post.

#### IMPORTANT INSTRUCTIONS:

1. Candidate should take a print out of the completed application, affix his/her recent passport size photograph, put his/ her signature at the space provided and keep with him/ her safely for future reference.
2. If the candidate is called for GD and interview, her/ his identity would be verified with **GATE-2016 admit card** and **Original GATE-2016 score card**. Therefore candidates are requested to retain their GATE 2016 admit card and score card with them.
3. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2016 admit card and score card.
4. There is no separate application fee for applying to POWERGRID.
5. Group Discussion and Personal Interview are likely to be conducted in May/June 2016 onwards.
6. For comprehensive details about the GATE 2016, please visit <https://appsgate.iisc.ernet.in/>

#### SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of **GATE – 2016**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the corresponding paper of **GATE – 2016, i.e. Electrical Engineering (EE)/ Electronics and Communication (EC) / Civil Engineering (CE)/ Computer Science & Information Technology (CS)**

Candidates qualified in corresponding paper of GATE-2016 shall only be eligible to be considered for the next stage of selection.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE – 2016, in the corresponding paper.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Unreserved	40%
OBC (NCL)	30% For ET ( Electrical / Electronics/ Civil / Computer Science)
SC	30% For ET (Electrical / Electronics/ Civil / Computer Science)
ST	30% For ET (Electrical / Electronics/ Civil)
PwD	30% For ET ( Electrical) for disability – OH(OL)/ HH

Group discussion will not have any Qualifying Marks.

### **Weightage of Different Parameters**

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

GATE - 2016 Marks (out of 100) in corresponding Paper	85%
Group Discussion	3%
Personal Interview	12%
<b>Total</b>	<b>100%</b>

### **Empanelment of Candidates**

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates will have to qualify in GATE 2016 and in Personal Interview separately in order to be considered eligible for empanelment.

**Please note that only GATE 2016 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2015 or prior is not valid.**

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement.

Selected candidates shall be notified through their login in online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

## HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: [www.powergridindia.com](http://www.powergridindia.com).

## COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs. 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	Rs. 8.15 lakhs
After Training	Rs. 14.44 lakhs

*The CTC shall vary depending on location of posting and other terms and conditions of appointment*

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance on subsidised rate of interest, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

## SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

## GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in this advertisement.

3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

8. In respect of candidates who have enrolled for AMIE/Other BE./B.Tech equivalent qualifications of professional societies after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE/MHRD.
9. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
12. For any queries regarding this recruitment please send email to [et21@powergrid.co.in](mailto:et21@powergrid.co.in) with "**ET 21- \_\_\_\_\_**" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
13. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
14. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
15. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats

are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.

16. Mere appearance in GATE 2016 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
18. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

### IMPORTANT DATES

<b>POWERGRID Application</b>	Commencement of Online Submission of Application to POWERGRID	15 <sup>th</sup> January 2016
	Last date for Online submission of Application to POWERGRID	29 <sup>th</sup> February 2016

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