

AIR INDIA AIR TRANSPORT SERVICES LIMITED

(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD.)

WALK-IN RECRUITMENT FOR THE POST OF SECURITY AGENT AT MUMBAI (WESTERN REGION)

In continuation of the Advertisement for Security Agent published in Employment News on 10.06.2015, Air India Air Transport Services Limited (AIATSL) wishes to engage Indian Nationals (Male & Female) who meet with the following requirements stipulated for the post of **SECURITY AGENT**, for ground duties at Mumbai Airport & its establishments at Mumbai to fill-in the existing vacancies as shown below and to maintain a wait-list for vacancies arising in future on a Fixed Term Contract basis for a period of three years which may be renewed subject to their performance and the requirement of the Company.

1. The number of posts are indicative and reservation will be as per the Presidential Directives. The actual reservation of posts would depend upon the prevailing strength at the time of appointment.

| Region / Station | No. of Vacancies | Date & Time | Venue |
|----------------------------------|--|---|---|
| <u>Western</u> Mumbai | 137 (and to maintain a wait-list) | 04 th April 2016 from 0800 Hrs. to 1100 Hrs. | Air India Staff Housing Old Colony Ground, Kalina, Santa Cruz(E), Mumbai 400 029. |

2. ELIGIBILITY CRITERIA AS ON 1ST MARCH 2016

2.i Educational Qualifications :

Graduate in any discipline (minimum 3 years' duration) from a recognized University with ability to speak Hindi, English and conversant with local language.

In **case of Ex-Servicemen who have a service record of minimum 15 years in the Armed Forces & who had been discharged from the services during the preceding two years.**

- 2.ii Preferable :**
- i) NCC 'C' Certificate
 - ii) One year experience in the related area
 - iii) Diploma / Certificate Course in Computer Applications
 - iv) Possession of Driving License (LMV / HMV)

2.iii Experience : Experience is not a pre-requisite, however, those having airline security experience with AVSEC Qualifications and X-BIS Certification may also walk-in on the date specified in the above table.

2.iv Height : Not below 165 cms. for male and 153 cms. for female candidates. (Relaxation in height of 2.5 cms to SC/ST Candidates, for Gorkhas, and those hailing from North-East states and hilly areas on production of domicile of these areas as applicable). **Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in kgs. must be attached with the application.**

2.v Upper age limit : as on 01st MARCH 2016

General : Not above 28 years (born between 02.03.1988 and 01.03.1998)
OBC : Not above 31 years (born between 02.03.1985 and 01.03.1998)
SC/ST : Not above 33 years (born between 02.03.1983 and 01.03.1998)

Relaxation in age limit :

The experienced and trained candidates in airline security will be given relaxation in age to the extent of actual number of years of work experience in the field.

(Relaxation in age for Ex-servicemen : As per Government guidelines)

3. EMOLUMENTS : Rs. 14,180/- per month (all inclusive). On acquiring AVSEC qualification & X-BIS certification, additional allowances will be paid as applicable.

4. SELECTION PROCEDURE :

4.i **Only the Applicants those who have airline security experience with AVSEC Qualification and X-BIS Certification will undergo the selection procedure comprising of Personal Interview only. Such candidates may report at Air India Security Training Centre, Air India Ltd., Old Airport, Kalina, Santa Cruz (East) Mumbai 400 029 with their application in prescribed format and testimonials etc. as stated in the Advertisement, on Monday, April 04, 2016 at 0900 Hrs.**

4.ii Applicants without experience who fulfill the eligibility criteria of the post, will have to undergo a Physical Endurance Test (PET) comprising running of 100 meters in 16 seconds OR 1000 meters in 4.5 minutes as opted by the candidates, on the same day /following day(s). A relaxation of 6 seconds will be given to female candidates for running of 100 meters in Physical Endurance Test.

4.iii Those who qualify in the PET will have to appear for Report Writing Test (RWT) on the same day / following day(s). Those who qualify in the RWT will have to appear for Personal Interview (PI) on 4th / 5th April 2016 and on the following day(s). The outstation candidates are advised to make their own arrangement of lodging and boarding at their own cost, if required.

4.iv **Dress Code :**

(a) The candidates, in their own interest should come prepared for the Physical Endurance Test with appropriate clothing like tracksuit / pair of shorts and running shoes, etc.

(b) The candidates are required to appear for Personal Interview formally dressed.

5. **HOW TO APPLY :**

Applicants meeting with the eligibility criteria mentioned in this advertisement, as on **1ST March 2016**, are required to ***WALK-IN in person***, to the venue, on the date and time as specified above along with the Application Form duly filled-in & copies of the testimonials/certificates , (as per attached application format with this advertisement) and non-refundable Application Fee of Rs.500/- (Rupees Five Hundred Only) by means of a **Demand Draft** issued in favour of “**Air India Air Transport Services Ltd.**”, payable at **Mumbai**. No fees to be paid by Ex-servicemen / candidates belonging to SC/ST communities. Please write your Full Name, Date of Birth & Mobile.No. on the reverse side of the Demand Draft.

- 5.i A recent (not more than 3 months old) colour passport size photograph of the full face (front view) should be pasted neatly in the space provided in the application form.
- 5.ii Self-attested copies of the supporting documents in respect of Item Nos. **3, 4, 11, 12, 13, 14, 15, 16, 17, 19 & 20**, of the Application Form must be submitted along with the application. **Original Certificates should not be submitted along with the application, but should be brought for verification.** The Company is not responsible for returning any original copy/ies of Certificates / Testimonials submitted with the application.
- 5.iii Candidates belonging to OBC category must submit a duly attested photocopy of the Caste Certificate in the format as prescribed by Government of India, issued by the Competent Authority. The certificate, inter-alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservation for OBC in civil posts and services under the Government of India. The Certificate should also contain the **‘Creamy Layer’ Exclusion clause**. The OBC Certificate produced by the candidates should be as per the Central List of OBCs published by the **Govt. of India and not by the State Govt.**
- 5.iv Applicants working in Government / Semi-Government / Public Sector Undertakings or Autonomous Bodies, must walk-in with the completed Application Form routed through proper channel or along with “No Objection Certificate” from their present employer.

6. GENERAL CONDITIONS :

- 6.i The short listed candidates will be considered for engagement on a Fixed-Term Contract basis for a period of three years, subject to their Medical FITness prescribed for the post. Placement of the selected candidates will be as per the operational requirement and at the sole discretion of the Management.
- 6.ii Candidates will have to bear the cost of the Pre-Employment Medical Examination(s), which could be between Rs.1000/- and Rs.1500/-. Any additional tests, if required, the additional cost thereof will have to be borne by the candidates.
- 6.iii Period of Contract : Fixed Term Contract for a period of three years. This Contract could also be terminated earlier at the discretion of the Management during the tenure of contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India.
- 6.iv Consideration of SC/ST/OBC/Ex-Servicemen candidates will be as per the Government Directives on reservation of posts.
- 6.v **SC/ST candidates walked-in** on the specified dates, residing beyond 80 kms. from the venue, and not employed in any Government / Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, subject to submission of a request in the prescribed format and on production of evidence to that effect.
- 6.vi Applications which are unsigned / incomplete / mutilated / received after the prescribed date will not be considered.
- 6.vii The applicants must ensure that they fulfill all the eligibility criteria, as on **01st March 2016**, and that the particulars furnished by them in the application are correct in all respects. At any stage of the Selection Process, if the particulars provided by the applicants in the application or testimonials attached/provided are found incorrect / false, or not meeting with the eligibility criteria prescribed for the post, the candidature is liable to be rejected and, if appointed, services will be terminated, without giving any notice or reasons therefor.
- 6.viii Any canvassing by or on behalf of the candidate or bringing political or other outside influence, with regard to their engagement / selection shall be considered as **DISQUALIFICATION**.
- 6.ix Prescribed format of Application is given below :

AIR INDIA AIR TRANSPORT SERVICES LIMITED

(A WHOLLY OWNED SUBSIDIARY OF AIR INDIA LTD)

ADVT : 3rd March 2016

For Office Use Only

| Advertisement | Employment Exchange | SC/ST/ OBC/GEN / Ex-SM | Token No. | Eligible/ Not-Eligible (E/NE) | Remarks |
|---|---------------------|------------------------------|--------------------------------------|---------------------------------------|---------|
| | | | | | |
| Token / slip issued at the time of Registration to be attached with Application | | | Signature of the registering Officer | | |

FORMAT OF APPLICATION

To,

AIR INDIA AIR TRANSPORT SERVICES LTD.

1st Floor, Transport Workshop Building.

Air India GSD Complex,

Sahar, Andheri (East),

MUMBAI - 400 099.

Paste
Recent colour
Photograph &
sign across

POSITION APPLIED FOR : **SECURITY AGENT**

Selected Region : WESTERN Station : MUMBAI

WHETHER THRU EMPLOYMENT EXCHANGE (IF YES) :

YES / NO

EMPLOYMENT REGISTRATION NO. _____

(ALSO ATTACH COPY OF REGISTRATION CARD)

1. Full Name : (In BLOCK letters)

First

Middle

Surname

2. Father's Name : _____

3. Date of Birth : (DD / MM / YYYY) _____

4. Place and State of Birth : _____

(Please attach Domicile Certificate)

5. Address for correspondence : _____

_____ **Pin Code** _____

State : _____

a) Telephone No. : Residence (with STD Code): _____

b) Mobile No. : _____ c) Email ID : _____
(Mandatory) (Mandatory)

6. Gender : Male / Female

7. Marital Status : Mark 'X' in appropriate box.

| | | | | |
|-----------|---------|----------|------------|-----------|
| Unmarried | Married | Divorcee | Widow (er) | Separated |
| | | | | |

8. Nationality : _____ 9. Religion : _____

10. Mother Tongue : _____

11. PAN No : _____ 12. Aadhar Card No : _____
(Mandatory) (Mandatory)

13. Passport No. : _____ Date of Issue : _____

14. Height : (Bare feet in cms.) _____ 15. Weight : _____ Kgs.

16. a) Whether SC / ST / OBC / GENERAL :(ALSO MENTION SUB-CASTE)

| | | | | |
|-----------|----|----|-----|---------|
| Sub-Caste | SC | ST | OBC | General |
| | | | | |

(Indicate Category to which you belong by marking 'X' in the appropriate box.)
If SC/ST – attach copy of the Caste Certificate.

If OBC, furnish current Certificate including the “Non-Creamy layer clause”. OBC community should be as per the Central List of OBCs published by the Government of India

b) Whether Ex-Serviceman : Yes / No
If 'Yes', furnish details of service, position held, date of release, details of experience after release (attach copies of relevant documents)

c) Whether from Police Services : Yes / No
(Furnish details)

d) Whether working in any Govt : Yes / No
Semi-Govt. / Public Sector
Undertaking or Autonomous Body
If "Yes", enclose "No Objection Certificate"

17. Educational Qualifications : (Matriculation / SSC onwards)

| Examination(s) Passed | Name of the University / Institution | Date, Month & Year of Passing | Duration | Percentage of marks (Class / Division) |
|---|---|--|-----------------|---|
| 10 th (SSC) | | | | |
| 12 th (HSC or Pre- Degree) | | | | |
| Degree (Graduation) 1 st Year _____ | | | | |
| 2 nd Year _____ | | | | |
| 3 rd Year _____ | | | | |
| Any other (specify) _____ _____ | | | | |

18. Fluency in languages : Mark 'X' in appropriate column.

| Languages | Read | Speak | Write | Remarks* |
|---------------------|-------------|--------------|--------------|-----------------|
| a) English | | | | |
| b) Hindi | | | | |
| c) Local (Specify) | | | | |
| d) Others (Specify) | | | | |

* Indicate whether any Certificate / Language Course done and the duration of the course, along with a copy of such Certificate.)

19. Work Experience (if any) :

| Organisation | Post Held | Period of Service | | Nature of Job |
|--------------|-----------|-------------------|----|---------------|
| | | From | To | |
| | | | | |
| | | | | |
| | | | | |

20. AVSEC / X-BIS details :

| | Date of getting certification | Validity | | Whether holding NCC 'C' Certificate |
|-------|----------------------------------|----------|----|--|
| | | From | To | |
| AVSEC | | | | |
| X-BIS | | | | |

21. Particulars of Demand Draft issued -
(in favour of **Air India Air Transport Services Ltd.** payable at **MUMBAI**)

| Name & Address of the Issuing Bank & Branch | Date of Issue | Demand Draft No. | Amount |
|--|----------------------|-------------------------|---------------|
| | | | Rs.500/- |

22. Relatives working in Air India Ltd. or its subsidiary companies :

| Name | Designation | Company | Relationship |
|------|-------------|---------|--------------|
| | | | |
| | | | |

23. **Declaration** : I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, my candidature will be rejected / services terminated without giving any notice or assigning reasons therefor.

Place : _____

(Signature of applicant)

Date : _____

List of Documents (copies) to be attached with the Application :

(Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification)

| Sr.No. | Documents to attach | Please Tick |
|--------|---|-------------|
| 1 | Application Fee, wherever applicable | |
| 2 | School Leaving Certificate | |
| 3 | 10th Std / Matriculation Mark-sheet & Passing Certificate | |
| 4 | 12th Std / Pre-Degree Mark-sheet and Passing Certificate | |
| 5 | 1 st Year Graduation Mark-sheet | |
| 6 | 2 nd Year Graduation Mark-sheet | |
| 7 | 3 rd Year Graduation Mark-sheet | |
| 8 | <u>Degree Certificate</u> or Provisional Degree Certificate | |
| 9 | NCC "A,B,C" / Basic AVSEC / X-BIS Certificate | |
| 10 | Doctors' Certificate (in original) for Height & Weight | |
| 11 | Caste Certificate in case of SC / ST /OBC candidates | |
| 12 | Discharge Certificate in case of Ex-Servicemen | |
| 13 | Experience Certificate | |
| 14 | Nationality / Domicile Certificate | |
| 15 | PAN Card Copy | |
| 16 | Aadhar Card Copy | |
| 17 | Passport Copy | |

“This certificate MUST have been issued on or after 1st January 2015.”

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kum. _____ Son/Daughter of Shri/Smt. _____ of Village/Town _____ District/Division _____ in the _____ State belongs to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Shri/Smt./Kum. _____ and/or his family ordinarily reside(s) in the _____ District/Division of _____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.

District Magistrate/
Deputy Commissioner, etc.

Dated:
Seal

NOTE: (a) The term ‘Ordinarily’ used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

(b) The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Smt/Kumari _____ Son/Daughter of _____
Village/Town _____./District/Division* _____ of the _____
State/Union Territory belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

*The Constitution Scheduled Castes Order, 1950.

*The Constitution Scheduled Tribes Order, 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;

[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.

*The Constitution (Pondicherry) Scheduled Castes Order, 1964.

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or*his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory* of _____.

Place _____ Signature _____

Date _____ Designation _____ (with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner/Deputy Collector / 1st Class Stipendary

Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.

2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned. 6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).