SHRI LAL BAHADUR SHASTRI RASHTRIYA SANSKRIT VIDYAPEETHA (Deemed to be University) B-4, QUTAB INSTITUTION AREA, NEW DELHI-110016



Advertisement No. 02/2016

Applications in the prescribed format are invited from the eligible candidates for the teaching posts.

TEACHING POSTS:-

Code No.	Name of the posts and Scale of pay	Number of posts, subject	Mode of Recruitment
T:1	Professor PB-4: Rs.37400-67000 + AGP Rs.10000	Education: 01 - ST Sahitya: 01-UR Research & Publication - 01 - UR - Lien vacancy till 27.8.2020 or until further orders, whichever is earlier. Nyaya- 01 - UR - Lien vacancy till 28.02.2019 or until further orders, whichever is earlier.	Direct
T:2	Associate Professor PB-4: Rs.37400-67000 + AGP Rs.9000	Vyakaran: 01-ST, 01-SC, 01-UR Education - 01-UR, 01-SC Veda: 01 - UR Research & Publication-01-UR Jyotish:01-UR	Direct
T:3	Assistant Professor PB-3: Rs.15600-39100 + AGP Rs.6000	Education – 02: Computer Education-01-ST Adhunik Shikshan - Social Studies-01-OH	Direct
T:3		Vyakaran : 01- SC	Direct
T:3		Paurohitya: 01 -ST	Direct
T:3		Vastu Shastra: 02-UR, 01-OBC	Direct
T:3		Computer Science: 01 - UR	Direct
T.3		Sahitya-01 -UR, 01-OBC	Direct
Т:3		Women Studies: 01- UR - Up to 31.3.2017 or till the continuation of the Centre for Women Studies, whichever is earlier. Fixed remuneration of Rs.45000/- per month	Contract
	Guest Faculty/Contractual Faculty – Education - 07	Fixed remuneration of Rs.25000/- per month Or Rs.45000/- per month as the case may be 05-UR, 01-OBC, 01-SC	Contract

Prescribed application forms along with general information and instructions can be had from the Sales Counter (Administration Section) by hand on payment of Rs. 250/- by cash or by sending Demand Draft for Rs. 250/- (SC/ST candidates may get the application forms on production of documentary proof on payment of Rs. 60/- by cash or by sending Demand Draft of Rs. 60/-) in favour of Registrar, Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha drawn on any Nationalized Bank payable at New Delhi. Candidates applying on downloaded application forms are required to enclose a Demand Draft of Rs. 250/- (Rs.60/- for SC/ST candidates) drawn in favour of Registrar as mentioned above. Separate application forms should be submitted for each post. The PWD candidates may get the application forms free of cost on production of documentary proof. Those candidates who have already applied for the teaching posts earlier in response to the advertisement No. 01/2016 need not submit application for the posts against the Advt.No.02/2016. If any advertised post(s) is withdrawn due to whatever reasons, the application fee collected from the candidates shall be refunded as per rule. Vacancies are likely to increase or decrease according to the circumstances.

For nature of employment, eligibility conditions, field of specializations, closing date, if any and other related terms and conditions etc. please go through the detailed Advertisement No.02/2016 and the Bye-Laws Governing the Method of Recruitment, 2012 as amended from time to time, which have been placed on our website. : www.slbsrsv.ac.in. The closing date for submission of duly filled in application is 10.06.2016. Applications received after the last date will not be accepted under any circumstances unless it is accepted by the competent authority as per clause-9 (IV) (c) of the Recruitment Rules of the Vidyapeetha.

REGISTRAR

Essential Qualifications and Eligibility criteria:-

TEACHING:

Professor: 04: PB-4: Rs.37400-67000 + AGP Rs.10000:

Sahitya: 01: (XI Plan): UR,

Research & Publication: 01 (Non-Plan): UR - Lien vacancy till 27.8.2020 or until further

orders, whichever is earlier.

Nyaya: 01 (Non-Plan): UR(Non-Plan) - Lien vacancy till 28.2.2019 or until further orders,

whichever is earlier.

Eligibility:

*Essential:

(A):

- (i) An eminent scholar with Ph.D. qualifications(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college related to Sanskrit Dramaturgy and Poetics, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Regulation in Appendix III.
- (v) In case of Professor (Sahitya), Acharya/ Master's Degree in Sahitya with a minimum of 55% marks with specialization in Sahitya Shastra preferably in Natyashastra (Dramaturgy).

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

- **(B)** Knowledge of Sanskrit and ability to teach in Sanskrit.
- *Important Note:-1. The candidates while submitting the applications as per the aforementioned qualification requirements must have the Post-Graduate Degree in the relevant subject. They must also ensure that their Ph.D degree and publications etc. shall be strictly in Sanskrit language. In addition to the above, they must have the teaching/research experience in the relevant subject as per the advertisement.

2. In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee.

Professor (Education): 01: (XI Plan): ST

Eligibility:

**Essential:

- 1. Postgraduate degree with 55% marks in the discipline relevant to the area of specialization.
- 2. Postgraduate degree in Education (Shiksha-Acharya/M.Ed/M.A. Education) with minimum 55% marks
- 3. Ph.D in Education or in the discipline relevant to the area of specialization
- 4. At least ten years of teaching experience in university department of education or college of education, of which a minimum of five years at the M.Ed level and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- 6. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC's Regulation at Appendix-III.
- 7. Knowledge of Sanskrit and ability to teach in Sanskrit (wherever applicable)

**Important:

Note:-

- The degrees of Shiksha Shastri and Shiksha Acharya shall be considered equivalent to B.Ed and M.Ed respectively as per the Office Memorandum No.14021/5/96-Estt(D) dated 9.8.1996 of the Govt. of India, Ministry of Personnel, P.G. & Pensions, (Department of Personnel & Training).
- (2) In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee. In case it is not feasible to recommend a suitable/meritorious candidate with the desired background as stated above on ground of non-availability despite best efforts, compulsions for teaching modern subjects and/or any other technicalities, the Selection Committee may consider other candidates with exceptional merit in the relevant discipline/subject as advertised by recording specific reasons in the minutes for selecting candidate without Sanskrit background

Associate Professor: 08: PB-4: Rs.37400-67000 + AGP Rs.9000/-:

Vyakaran: 01-ST, 01-SC, 01-UR: (02-Non-Plan & 01-OBC Grant)

Research & Publication: 01-UR (Non-Plan),

Veda - 01- UR (Non-Plan) Jyotish- 01- UR (Non-Plan)

Eligibility: -

**Essential:

- (i) Good academic record with a Ph.D degree in the concerned/allied/relevant discipline.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a university in the concerned/allied/relevant discipline, college or accredited research institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS), set out in the UGC Regulations, 2010 & 2013 in Appendix III.
- (vi) Knowledge of Sanskrit and ability to teach in Sanskrit.
- **Note:- (1) The candidates while submitting the applications as per the afore-mentioned qualification requirements must have the Post-Graduate Degree in the relevant subject. They must also ensure that their Ph.D degree and publications etc. are strictly in Sanskrit language. In addition to the above, they must have the teaching/research experience in the relevant subject as per the advertisement.
- (2) In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee.

Associate Professor (Education) (01-XI Plan & 01-Non-Plan) with specialization in

- (i) Educational Philosophy-01-UR M.A. Philosophy or Acharya in any branch of Darshan
- (ii) Educational Management-01-SC -Master's Degree in concerned subject or specialization at M.Ed/M.Phil/Ph.D Level

Eligibility: -

**Essential:

- 1. Postgraduate degree with 55% marks in the discipline relevant to the area of specialization.
- Postgraduate degree in Education (Shiksha-Acharya/M.Ed/M.A. Education) with minimum 55% marks
- 3. Ph.D in Education or in the discipline relevant to the area of specialization
- 4. A minimum of eight years teaching experience in university department of education or college of education, with a minimum of three years at the M.Ed level and has published work with a minimum of 5 publications as books and/or research/policy papers in the relevant area of specialization.
- 5. Contribution to educational innovation, design of new curricula and courses and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students
- 6. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC's Regulation at Appendix-III.
- 7. Knowledge of Sanskrit and ability to teach in Sanskrit (wherever applicable)

**Important: Note:-

- The degrees of Shiksha Shastri and Shiksha Acharya shall be considered equivalent to B.Ed and M.Ed respectively as per the Office Memorandum No.14021/5/96-Estt(D) dated 9.8.1996 of the Govt. of India, Ministry of Personnel, P.G. & Pensions, (Department of Personnel & Training).
- (2) In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee. In case it is not feasible to recommend a suitable/meritorious candidate with the desired background as stated above on ground of non-availability despite best efforts, compulsions for teaching modern subjects and/or any other technicalities, the Selection Committee may consider other candidates with exceptional merit in the relevant discipline/subject as advertised by recording specific reasons in the minutes for selecting candidate without Sanskrit background.

Assistant Professor - (11): PB-3: Rs.15600-39100 + AGP Rs.6000:

Vyakaran : 01- SC (Non-Plan)

Sahitya : 01-UR & 01- OBC (Non-Plan)

Computer Science : 01-UR (XI Plan)
Paurohitya : 01-ST (Non-Plan)

Eligibility: - **Essential:

- (i) Good academic record with at least 55% marks or, an equivalent grade of B in the 7 point scale with latter grades O,A,B,C,D,E & F at Acharya / Master's degree level, in the relevant subject from an Indian University or, an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above-mentioned qualifications, candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- *(iii) Notwithstanding anything contained in afore-mentioned clauses (i) and (ii) of Clause 4.4.1 of the Regulation, candidate, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- (iv) Knowledge of Sanskrit and ability to teach in Sanskrit.
- **Important Note: (1) Notwithstanding the conditions prescribed for exemption of NET/SLET/SET as at (iii) above, it must be ensured that the candidates seeking exemption from NET/SLET/SET must have acquired Ph.D. degree in the relevant subject as per the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 failing which their candidature shall not be considered. Further, the candidates must have cleared the eligibility test such as NET/SLET/SET in the concerned subject only without which their candidature shall not be considered.
- (2) In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee.

Eligibility:

Essential:

- (i) Good academic record with at least 55% marks or, an equivalent grade of B in the 7 point scale with latter grades O,A,B,C,D,E & F at Acharya / Master's degree in Vastu Shastra the from an Indian University or, an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above-mentioned qualifications, candidates should have cleared the National Eligibility Test (NET) in Vastu Shastra conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in afore-mentioned clauses (i) and (ii) of Clause 4.4.1 of the Regulation, candidate, who are, or have been awarded a Ph.D. degree in Vastu Shastra in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) *Knowledge of Sanskrit and ability to teach in Sanskrit.

In case of non-availability of candidates as per the afore-said eligibility criteria, the candidates who possessed the following eligibility criteria may also be considered for this post:

- (i) Good academic record with at least 55% marks or, an equivalent grade of B in the 7 point scale with latter grades O,A,B,C,D,E & F at Acharya / Master's degree in Sidhant/Ganit/Falit Jyotish from an Indian University or, an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above-mentioned qualifications, candidates should have cleared the National Eligibility Test (NET) in Jyotish conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Ph.D. degree in Vastu Shastra **OR** Ph.D. degree in interdisciplinary subject of Jyotish & Vastu Shastra in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.
- (iv) High Quality of publications (2-3 Books/Research Papers) in Vastu Shastra (National/International Standard with ISBN/ISSN numbers).
- (v) *Knowledge of Sanskrit and ability to teach in Sanskrit.
- *Note:- In order to assess the ability of the candidates to teach in Sanskrit language, the Selection Committee shall consider their educational qualifications in Sanskrit, experience acquired on

teaching/research positions or significant contributions to educational innovation, design of curricula/courses and/or research aptitude evidenced by quality of publications etc. specifically in the Sanskrit language at the time of interview. The outcome of such consideration regarding the ability and suitability of the candidate to teach in Sanskrit medium shall be mandatorily recorded in the minutes of the Selection Committee.

<u>Assistant Professor (Women's Studies)</u>: Centre for Women Studies:01-UR-Contract basis on consolidated salary of Rs.45000/- per month: Up to 31.3.2017 or till the continuation of the Centre for Women Studies, whichever is earlier

Essential

- (i) Good academic record with at least 55% of the marks or, an equivalent grade of B in the 7 point scale with latter grades O,A,B,C,D, E & F at Acharya / Master's degree in Women's Studies or any subject of Social Sciences, Humanities and Legal Studies from an Indian University or, an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above-mentioned qualifications, candidates should have cleared the National Eligibility Test (NET) in Women Studies conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in afore-mentioned clauses (i) and (ii) of Clause 4.4.1 of the Regulation, candidate, who are, or have been awarded a Ph.D. degree in Women Studies in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) Knowledge of Sanskrit and ability to teach in Sanskrit(wherever applicable).

Desirable:

(i) Experience in Research and/or publication in Women Studies.

Assistant Professor (Education): (02): 01-ST, 01-OH

Subject with specialization (I)	Master's Degree required for the post *(II)
Computer Education-01-ST	MCA/M.Sc in Computer Science/M.Tech
Adhunik Shikshan - Social Studies-01-OH	M.A. (History/Geography/Political Science)

Guest Faculty/Contractual Faculty (Education)-07 (05-UR, 01-OBC, 01-SC)

Subject with specialization (I)	Master's Degree required for the post *(II)	
Educational Philosophy -01-UR	M.A. (Philosophy) or Acharya in any branch of Darshan	
English Education -01-UR	M.A.(English)	
Environment Education -01-UR	M.A./M.Sc (Environment Education)	
Educational Technology-01-OBC	Master's Degree in concerned subject or specialization at M.Ed level	
Sahitya Shikshan(Sanskrit) -01-UR	Master's Degree in concerned subject	
Vyakaran Shikshan(Sanskrit) – 01-UR	Master's Degree in concerned subject	
Hindi Shikshan(Hindi)-01-SC	M.A.(Hindi)	

Essential:

- 1. Post-Graduation Degree in the discipline relevant to the area of specialization quoted at *Column-II above, with minimum 55% marks; and
- 2. B.Ed with 55% marks & M.Ed degree from a recognized university with minimum 55% marks.
- 3. Ph.D in Education/NET in Education

OR

- 1. Postgraduate (M.A.) degree in Education with minimum 55% marks; and
- 2. B.Ed./B.El.Ed. Degree with minimum 55% marks.
- 3. Ph.D in Education/NET in Education

General Terms and Conditions of Recruitments:-

1. Application Form:

- a) Prescribed application forms along with the general information and instructions can be had from the Administration Section by hand on payment of Rs.250/- in cash or by sending Demand Draft for Rs. 250/- (Rs.60/- for SC/ST subject to production of documentary proof) in favour of Shri Lal Bahadur Shastri Rashtriya Sanskrit Vidyapeetha drawn on any Nationalized Bank payable at New Delhi. Candidates applying on downloaded application forms are required to enclose a Demand Draft of Rs. 250/- (Rs.60/- for SC/ST candidates) drawn in favour of Registrar, SLBSRSV, New Delhi. The PWD candidates may get the application forms free of cost on production of documentary proof. Separate application forms should be submitted for each post. Money Orders or Cheques shall not be accepted towards the application fee. The candidates may download the application form from the Vidyapeetha Website-www.slbsrsv.ac.in and send the same duly filled-in to the Assistant Registrar (Selection) along with the prescribed application fee.
- Forms shall be available for sale from 18.05.2016 on all working days at the Sales Counter of the Administration Section during working hours between 11.00 a.m. to 4.00 p.m. (excepting lunch hour).
- Receipt of Applications after the last date: The last date of receipt of duly filled- in application (by hand/ by post) is 10.06.2016 which may be extended by the competent authority depending upon the exigency of the situation. Notification to this effect will be placed on the web-site of the Vidyapeetha and the candidates are advised to visit the web-site- www.slbsrsv.ac.in of the Vidyapeetha on regular basis in this regard. Incomplete applications and applications received after the due date shall be rejected. The Vice Chancellor may however order for acceptance of any application received after the closing date subject to production of proof that the application along with the enclosures and the desired bank draft is posted by the candidate on or before the closing date of the receipt of the application as per the Advertisement. In case the closing date is a holiday, the next working day shall be treated as closing/last date.

- 3. Mere possession of eligibility conditions shall not entitle a candidate to be called for written test/interview. The date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for receipt of the applications. In other words no candidate shall be called for interview if he does not possess the minimum qualification and experience etc. as on the closing date of the application for a particular post.
- 4. Apart from possessing the requisite qualification and experience as on the closing date of receipt of application prescribed in the advertisement, any additional qualification and experience acquired after the closing date may be taken into account at the time of selection.
- 5. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc and submit his application duly filled-in along with the desired information, documents and other supporting materials as per the advertisement. In case, it is detected at any point of time in future—even after appointment that the candidate was not eligible as per the prescribed qualification, experience etc. which could not be detected at the time of interview due to whatever circumstances, his appointment shall be liable to termination forthwith as per—this clause and also based on his undertaking. With regard to any ambiguity relating to the recruitment rules in general and eligibility in respect of any post in particular, the decision of the Board of Management shall be final.
- 6. Acceptance of documents/certificates/claims etc. submitted by an applicant will be subject to their verification by the competent authorities/sources. If, any claim/certificate/document is found to be false/fake/incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his candidature which shall lead to cancellation of his appointment, if already appointed.
- 7. If at any stage of the recruitment process or employment, it is detected that there is a wilful suppression of factual information relating to the eligibility or otherwise as a candidate, followed by supply of fake documents/ or misleading statement/information in the application or tampering of documents or providing such information relating to the caste, educational qualifications, experience, date of birth or domicile etc., the candidature shall be cancelled and services shall be terminated forthwith, if already.
- 8. For all teaching posts, the research publications of a candidate shall mean his original contributions/ works which have seen the light of the day after being published by any publishers. The Publications must display the originality of the author with an innovative mind indicating scholarship. Under no circumstances editing of collected articles/materials which have already been published earlier can be equated with publications as this work does not meet the afore-mentioned objectives and requirements. The publications or academic credentials already considered once at the time of

- promotion/up-gradation under the CAS shall not be considered again for next up-gradation/promotion under the CAS.
- 9. The Vidyapeetha may scrutinize the authenticity of the research output and publications, study materials, articles, status of journals etc. of any candidate through external experts in the relevant field at any point of time and even at a later stage after appointment as it may not be possible on the part of the Selection Committee to perform this task instantly due to constraints of time. In case it is found by a board consisting external experts of the relevant field that any or all of the publications/articles/research output etc. are pirated or substandard or misleading not indicating an iota of originality or innovative mind or scholarship, the Board of Management may review its decision at any stage and recommend to the Chancellor giving specific reasons to consider cancellation of the appointment forthwith on ground of eligibility. The Vidyapeetha shall mention this clause in the letter of offer to be made to the candidate which shall be duly accepted by the candidate before issue of the letter of appointment. In case of non-teaching posts, the claims made in the application at the time of recruitment or any time after the appointment shall also be scrutinized/verified at any stage and in case any claim is found to be false, the appointment shall be liable to be terminated/cancelled. An undertaking from all the candidates shall be taken to the effect that the publications, research out-put, certificates of experience, qualification or testimonials submitted are genuine and not fake, manufactured, manipulated or pirated. In case it is detected by the employer at any point of time even after employment that his academic credentials are without standing, fake or substandard or his documents are false, fabricated, manufactured, his/her services shall be terminated forthwith by giving him a notice of one month for which the candidate shall have no objection.
- 10. Relaxation in age and experience etc. if any to the candidates belonging to the Scheduled Caste/Scheduled Tribes/OBC/PWD and other reserved categories may be considered as per the UGC/ Govt. of India guidelines and the recruitment rules of the Vidyapeetha. A certificate to this effect issued from the competent authority should be attached with the prescribed application form. Whatever, relaxation of qualification including percentage of marks is permitted under the UGC/GOI guidelines, such relaxation shall also be considered in appropriate cases subject to recommendations of the screening committee. Age limit shall not apply to the employees of the Vidyapeetha including daily wager/contract persons. The age limit shall also not apply to the employees of the Central Government/Central Universities/ Deemed to be Universities/Other Central autonomous bodies/organizations/Institutions/ Public Sector Undertakings/Reputed Corporate/Banks as per Clause -25(ii) of the Recruitment Rules of the Vidyapeetha.
- The candidate will have to present himself/herself for an interview if called for, at the place and time mentioned at his own expenses. However, the out-side candidates belonging to SC/ST categories will be defrayed sleeper class rail fare, and in case any station is not connected by rail, ordinary bus fare shall be paid by shortest route, if called for interview against the reserved posts. No extra charges, if any, incurred for reserving seat/sleeping berth in the train will, however, be reimbursed to the candidates. The

- above-mentioned concessions are not admissible to those SC/ST candidates who are already in Central/State Government service/ or holding any other employment.
- 12. The appointment on deputation shall be made initially for a period of two years which may be extended on yearly basis up to a maximum period of five years subject to satisfactory performance, good behaviour and high integrity. The Vidyapeetha however, shall have the right to repatriate the incumbent any time even before the prescribed period in case his/her performance, integrity and conduct are found to be unsatisfactory at any stage according to the opinion of the Competent authority or the repatriation of the officer against whose vacancy the deputationist has been working. The application may be forwarded by the employer along with the CR dossiers duly certified by the competent authority for the last five years through proper channel
- 13. The selected candidate shall be governed by the "Pension Rules" of the Govt. of India as in force from time to time.
- 14. The Selected candidates shall be governed by the CCS(Conduct) Rules, 1964 and CCS (CCA) Rule, 1965 of the Government of India as amended from time to time or and any other rule/resolution prescribed specifically for maintaining the conduct of the employees by the Board of Management of the Vidyapeetha.
- 15 Candidate who is already in service should submit his/her application through proper channel. However, he/she may send an advance copy of his/her application and should produce a "No Objection Certificate" from the employer at the time of interview failing which he/she shall not be interviewed. Further, these candidate should also submit a certificate from the employer or his authorized officer to effect that no disciplinary proceeding is pending nor contemplated against him. Apart from this, the Vigilance Clearance Report shall also be furnished along with the application form or at the time of interview.
- 16. The candidate applying for the teaching and non-teaching posts should send the self-attested copies of all certificates relating to his educational qualifications, experience, age, caste and other testimonials along with his application. The candidates applying for teaching posts should send three sets of their publications, research papers, articles etc., if any along with their application. In case the application of any applicant is not supported by the desired enclosures including certificates, mark sheets and publications, his candidature shall be summarily rejected and no correspondence shall be entertained thereafter. The candidates must be instructed to submit a list of enclosures to avoid any confusion in this regard.
- 17. (i) The Vidyapeetha reserves the right to fill or not to fill up the posts advertised for any reasons whatsoever. If any vacancy arises after recruitment to a particular post due to whatsoever reasons, the vacancy may be filled up from the panel of that post within a period of one year from the date of selection committee. In any case every panel shall be treated as invalid after one year w.e.f. the date of the meeting of the Selection Committee.

- (ii) Vacancies are likely to increase or decrease according to the circumstances.
- (iii) The Vidyapeetha reserves the right to withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
- (iv) The Vidyapeetha reserves the right to reject any application without assigning any reason thereof.
- (v) If any advertisement for any post(s) is withdrawn due to whatever reasons, the application fee or any other fee collected from the candidates shall be refunded as the earliest.
- (i) Interim enquiries shall not be entertained. 18.
 - (ii) 'CANVASSING IN ANY FORM SHALL DISQUALIFY THE CANDIDATURE OF THE CANDIDATE'
 - (iii) Applicants are required to apply on separate form for each post. Each application without the required application fee by way of A/c payee draft shall be rejected. Cheque(s) shall not be accepted under any circumstances.
- Percentage equivalence of Grade Points for a Seven Point Scale is as under: 19.

SEVEN POINT SCALE:

Grade	Grade Point	% Equivalent
O-Outstanding	5.50-6.00	75-100
A-Very Good	4.50-5.49	65-74
B-Good	3.50-4.49	55-64
C-Average	2.50-3.49	45-54
D-Below Average	1.50-2.49	35-44
E-Poor	0.50-1.49	25-34
F-Fail	0-0.49	00-24

For assessing the "Good Academic Record" of the candidate for recruitment, the following 20. criteria shall be taken into account by the Screening Committee in order of preference:-.

1.	First Class in the Intermediate & Bachelor's level and at 55% Master's level with NET / Ph.D as per the
	LIGC's Regulations 2009 as amended from time to time.
2.	Minimum 55% marks in the High School, Intermediate, Bachelor's level and at Master's level with NET / Ph.D.
	as per the UGC's Regulations, 2009 as amended from time to time.
3.	50% marks in the Intermediate and 55% marks at Bachelor's and Master's Level with NET/Ph.D as per the
	LIGG's Regulations 2009 as amended from time to time.
4.	55% marks at Bachelor's and Master's level with NET / Ph.D as per the UGC's Regulations, 2009 as amended
-	from time to time
The	e relaxation and concessions may be provided to the candidates of reserved categories as per the guidelines of the
	C/Cout of India as amended from time to time

UGC/Govt. of India as amended from time to time.

Requirement of NET/SLET/SET/Ph.D shall be insisted upon in respect of teaching and academic positions as per the UGC's Regulations as amended from time to time.

- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in the UGC's Regulation, 2010 at Appendix-III (Page no.108).
- The candidate applying for the teaching posts must possess the Post-Graduate /Ph.D/M.Phil degree in the relevant subject as per the guidelines of the UGC/NCTE. The consequential benefits on account of Ph.D/M.Phil degree shall not be extended who do not have Ph.D./M.Phil Degree in the relevant subject.
- 23. For any clarification, the candidates may contact the Assistant Registrar (Selection) of the Vidyapeetha in writing. In case of any grievance of any candidate, the candidate may also approach the Competent Authorities of the Vidyapeetha in writing for redressal relating to the recruitment sufficiently in advance.
- 24. Notwithstanding anything mentioned above, the candidature of the candidate(s) applied against the teaching and non-teaching posts in response to the advertisement released by the Vidyapeetha or the persons to be appointed against any post as per advertisement shall be governed by the Memorandum of Association, Bye-Laws governing the service conditions/method of recruitments as amended from time to time and resolutions of the Board of Management of the Vidyapeetha and rules of the Govt. of India/Guidelines of the UGC adopted by the Vidyapeetha from time to time.
- 25. <u>Important:</u> Those candidates who have already applied for the teaching posts earlier in response to the advertisement No. 01/2016 need not submit application for the posts against the Advt.No.02/2016. If any advertised post(s) is withdrawn due to whatever reasons, the application fee collected from the candidates shall be refunded as per rule.
- For detailed terms and conditions relating to the recruitments, the candidates are required to refer to the "Bye-Laws Governing the Method of Recruitment-2012" as amended from time to time, which has already been up-loaded on the web-site of the Vidyapeetha.
- Anomalies, if any in the advertisement No.02/2016 to be noticed in due course of action, shall be rectified as per rule.
- In case of any grievance of any candidate, the candidate may also approach the Vice-Chancellor/Registrar of the Vidyapeetha in writing for redressal relating to the recruitment sufficiently in advance.
- 29. <u>Territorial Jurisdiction</u>: In case of any disputes, the territorial jurisdiction for adjudication shall be Delhi only.