

**OFFICE OF THE ADDL. DIRECTOR GENERAL OF POLICE (TAP) AND**  
**CHAIRMAN CENTRAL RECRUITMENT BOARD, MEGHALAYA SHILLONG.**

**ADVERTISEMENT**

1. Applications are invited from eligible candidates who are Indian citizens and who are domiciled in the State of Meghalaya to fill up the under mentioned 5 categories of vacancies in the Meghalaya Police. Application forms will be available with effect from 1<sup>st</sup> June 2016 onwards, through offices of all District Superintendents of Police and Commandants of MLP Battalions and Principal, PTS Mawroh Shillong on payment of Rs. 150/- (Rupees one hundred Fifty Only). Reservation policy of the state is 40% for Khasi Jaintia Candidates, 40% for Garo Candidates, 5% for Other Tribes of Meghalaya and Scheduled caste and 15% Open Category for all candidates irrespective of Tribe/ Castes. However Court order shall be binding at the time of publishing merit list.
2. Recruitments shall be carried out to fill up the following posts carrying scales of pay as indicated against each:

**Category 1 Posts (UB Sub- Inspector)**

(Scale of Pay: 14100-350-16550- EB -460-20690-620-27510/- plus other allowances as admissible under the Rules from time to time.)

<u>Sl No.</u>	<u>Name of the post</u>	<u>No. of Vacancies</u>
1.	UB Sub- Inspector	100

**Category 2 Posts (AB Sub- Inspector)**

(Scale of Pay: 14100-350-16550- EB -460-20690-620-27510/- plus other allowances as admissible under the Rules from time to time.)

<u>Sl No.</u>	<u>Name of the post</u>	<u>No. of Vacancies</u>
1.	AB Sub- Inspector	25

**Category 3 Posts (UB Group)**

(Scale of Pay: 8300-210-9770-EB - 270-12200-370-16270/- plus other allowances as admissible under the Rules from time to time.)

<u>Slno</u>	<u>Name of the post</u>	<u>No. of Vacancies</u>
1.	Unarmed Branch Constables	463
2.	Firemen	41
3.	Driver Firemen	10
4.	MPRO Operator Constables	96
5.	WPC	23
		631

**Category 4 Posts (AB Group)**

(Scale of Pay: Matriculates 8300-210-9770-EB - 270-12200-370-16270/-

Non matriculates: Class IX Passed – 7700-190-9030-EB-250-11280-340-15020 plus other allowances as admissible under the Rules from time to time.)

<b>Slno</b>	<b>Name of the post</b>	<b>No. of Vacancies</b>
1.	Armed Branch Constables	150
2.	State Battalion Constables & IRBN Constables	600
3	Handyman Constables	20
4.	Rider Constables	3
5	MPRO (General Duty) Constables	10
6.	Mechanics	10
7.	Driver Constables	120
8.	Buglers	6
9.	Armourers	10
	Total	929

**Category 5 Posts (Follower Group)**

**Followers:-** (Scale of Pay 6500-160-7620- EB -210-9510-290-12700/- plus other allowances as admissible under the Rules from time to time.)

<b>Slno</b>	<b>Name of the post</b>	<b>No. of Vacancies</b>
1.	Followers of DEF/ State Battalions including IRBN	= 20

**THE ABOVE VACANCIES ARE INCLUSIVE OF ANTICIPATED VACANCIES AND OTHER VACANCIES THAT MAY ARISE AT THE TIME OF PUBLISHING OF MERIT LISTS.**

- CANDIDATES CAN APPLY OR TICK AT THE APPLICATION FORM FOR ANY CATEGORY OF POSTS I.E. UBSI OR ABSI OR UB GROUP OR AB GROUP OR FOLLOWER GROUP AS INDICATED IN THE APPLICATION FORM. BUT THE CANDIDATE WILL HAVE TO APPEAR AT EACH STAGE FOR THAT CATEGORY OF POST IF HE/SHE WANTED TO APPEAR AT MORE THAN ONE CATEGORY OF POST.
- THE LAST DATE FOR RECEIPT OF APPLICATION IS 31<sup>ST</sup> JULY, 2016. APPLICATIONS RECEIVED AFTER THE LAST DATE WILL NOT BE ENTERTAINED. INCOMPLETE AND/OR DEFECTIVE APPLICATIONS WILL BE REJECTED SUMMARILY.

4. On the spot temporary admit cards with barcodes and names of candidates and post applied for and dates and venue of recruitment will be given to the applying candidates. Recruitment shall take place only at 2<sup>nd</sup> Battalion, MLP Goeragre and at 1<sup>st</sup> Battalion, MLP Mawiong for which candidates will have to indicate their choice at the time of applying. Dates and venue for personal interviews will be indicated later.

5. **Eligibility:** The following shall be the eligibility criteria for recruitment to various posts:

1. Only Indian Citizens domiciled in Meghalaya are eligible to apply.
2. Candidates should be able to speak read and write at least one of the regional languages of the State.
3. A candidate Should not be less than 21 years and not more than 27 years as on 01/01/2016 with usual relaxation of 5 (five) years in case of candidates belong to the SC/ST.
4. Other qualifications are as follows:

RANK	AGE	EDUCATIONAL QUALIFICATION	PHYSICAL MEASUREMENTS
Unarmed Branch Constable / Fireman /Driver FM/ MPRO Operator/IRBN Signal Operators/ Mechanics	18 to 21 years	10+2 (Passed) (Twelve)	<b>Height:</b> Male (ST including Other tribes of Meghalaya) - 157 Cm  Male (Others) - 162 Cm
Armed Branch Constable / Driver Constables, Handymen, Battalion Constables including IRBN Constables	18 to 21 years	Class IX (passed) (Nine)	Female (ST including Other tribes of Meghalaya) - 152 Cm  Female (Others) -157 Cm
Followers	18 to 27 years	Class V (passed) (Five)	Note: There shall be no measurement of weight and chest

There will be a relaxation of 5 years in the upper age limit for candidates belonging to Scheduled Tribes/ Scheduled Castes.

RANK	AGE	EDUCATIONAL QUALIFICATION	PHYSICAL MEASUREMENTS
UB SIs/AB SIs	20-27	Degree (Graduate) in any stream	<b>Height:</b> Male (ST including Other tribes of Meghalaya) - 157 Cm  Male (Others) - 162 Cm  Female (ST including Other tribes of

			Meghalaya) - 152 Cm
			Female (Others) -157 Cm
			Note: There shall be no measurement of weight and chest

There will be a relaxation of 5 years in the upper age limit for candidates belonging to Scheduled Tribes/ Scheduled Castes. There is no relaxation of height for Scheduled Caste candidates.

**6. The scheme of recruitment tests**

**Category 1 : (UB SIs)**

1. Physical Efficiency Tests	-	100 marks
2. Written Examination	-	300 marks
3. <u>Interview</u>	-	50 marks
Total	-	450 marks

**Category 2 : (AB SIs)**

1. Physical Efficiency Tests	-	250 marks
2. Written Examination	-	150 marks
3. <u>Interview</u>	-	50 marks
Total	-	450 marks

**Category 3: (UB Category) for recruitment to the posts of UB Constables, Firemen, Driver Firemen, Mechanics, IRBN Signal Operators and MPRO Operators:-**

1. Physical Efficiency Tests	-	100 marks
2. Written Examination	-	300 marks
3. <u>Interview</u>	-	50 marks
Total	-	450 marks

**Category 4 : (AB Category) for recruitment to the Posts of AB Constables, Battalion Constables, Handyman Constables, Driver Constables, Mechanics and MPRO General Duty constables:-**

1. Physical Efficiency Tests	-	250 marks
2. Written Examination	-	150 marks
3. <u>Interview</u>	-	50 marks
Total	-	450 marks

**Category 5 : Followers:-**

1. Physical Efficiency Tests	-	250 marks
2. Written Examination	-	150 marks
3. <u>Interview</u>	-	50 marks
Total	-	450 marks

7. **Physical Measurement Tests (PMT) :** Candidates should bring the temporary admit cards to appear for the PMT. Candidates who do not meet the standards of minimum Height requirement as prescribed will be rejected and further test events of such rejected candidates will not be conducted.
8. **Registration and Authentication of Candidates:** After the Physical Measurement Test, the candidates with temporary admit cards will be required to register themselves at the PET registration counters at the venue of recruitment for biometric data such as Candidates' Finger Prints in respect of each candidate which will be captured by the bio-metric application software. The candidates' biometric profile will be verified before the Physical Efficiency Test. Only candidates successfully verified will be allowed for Physical Efficiency Test (Race).
9. **5 km race for male and 3 km race for female candidates and Timing Equipment:** Each Candidate will be issued with a lockable Radio Frequency Identification (RFID) tag, to be tied to his/her leg. The automated timing equipment based on RFID technology will be geared to record start time, finish time and net time of all runners individually. Those who do not finish the race within the minimum prescribed time will be issued a rejection letter and they are not allowed to participate in other subsequent recruitment events. 5 KM race for male candidates will have to be completed within 24 minutes and 3 KM race for female candidates will have to be completed within 19 minutes. This is applicable to all UBSI, ABSI, AB, UB and follower group.

**For UBSIs/ UB Group candidates.**

**Male candidates have to complete 5 Km. within 24 minutes and marks will be given as follows:-**

Time in minutes	19.00 and below	19.01 to 20.00	20.01 to 21.00	21.01 to 22.00	22.01 to 23.00	23.01 to 24.00	24.01 and above
Marks	100	90	80	70	60	50	"Disqualified"

**Female candidates have to complete 3 Km. within 19 minutes and marks will be given as follows:-**

Time in minutes	14.00 and below	14.01 to 15.00	15.01 to 16.00	16.01 to 17.00	17.01 to 18.00	18.01 to 19.00	19.01 and above
Marks	100	90	80	70	60	50	"Disqualified"

**For ABSIs/ AB Group candidates.**

**Male candidates have to complete 5 Km. within 24 minutes and marks will be given as follows:-**

Time in minutes	19.00 and below	19.01 to 20.00	20.01 to 21.00	21.01 to 22.00	22.01 to 23.00	23.01 to 24.00	24.01 and above
Marks	250	225	200	175	150	125	"Disqualified"

Female candidates have to complete 3 Km. within 19 minutes and marks will be given as follows:-

Time in minutes	14.00 and below	14.01 to 15.00	15.01 to 16.00	16.01 to 17.00	17.01 to 18.00	18.01 to 19.00	19.01 and above
Marks	250	225	200	175	150	125	“Disqualified”

Candidates who are not physically fit should not attempt this race. **Candidates are advised to consult a physician about their state of health before preparing themselves to participate in the running test.** The Central Recruitment Board will not be responsible for any injury sustained by a candidate during the 5 KM or 3 KM race.

10. **Conduct of Written Examination**

Before written tests, candidates who qualified in the PET will be given a Final Admit Card and also uploaded to Meghalaya Police Website for downloading. Only those candidates who qualify in the Physical Efficiency Tests will be allowed to appear at the Written Examination which will be conducted at the time, venue and date to be notified by the Central Recruitment Board. The dates and venues shall be published in Newspapers and on the departmental website.

**The written examination for the UBSI posts** - shall comprise of 3 papers comprising of (i) General English including précis writing, essay writing, drafting and English grammar (matriculation standard) of 150 Marks to be completed in 90 minutes, (ii) Elementary Mathematics reasoning and basic Science (matriculation standard) of 50 Marks to be completed in 30 minutes, and (iii) General Knowledge based mainly on Meghalaya of 100 marks. **Total = 300 marks** to be completed in 60 minutes.

**The written examination for the ABSI posts** - shall comprise of 3 papers comprising of (i) General English including précis writing, essay writing, drafting and English grammar (matriculation standard) of 55 Marks to be completed in 90 minutes, (ii) Elementary Mathematics reasoning and basic Science (matriculation standard) of 40 Marks to be completed in 45 minutes, and (iii) General Knowledge based mainly on Meghalaya of 55 marks. **Total = 150 marks** to be completed in 60 minutes.

**The written examination for the UB constables posts and other UB Posts** - shall comprise of 3 papers comprising of (i) English Grammar and usage, (ii) Arithmetic / Elementary Science and (iii) General Knowledge. Each paper shall carry 100 marks and the **Total = 300 marks**.

**The written examination for AB Constables and other AB posts** - shall consist of one paper only, comprising of elementary and basic knowledge of English, Basic Arithmetic and Basic General Awareness. This paper will be on multiple choice / OMR based basis and will carry **Total= 150 marks**.

There shall be no written test for followers. For followers, a trade test of 150 marks will be conducted.

11. **Medical Test :** Medical Tests will be conducted only in respect of Candidates who have qualified in the Written Test. No fees will be paid by any candidate for medical examination.
12. **Test for Specialized jobs :** The Central Recruitment Board will conduct specific trade tests of qualifying nature for the selection of drivers, mechanics, handymen etc. Only those candidates who have come within the qualifying zone as per the merit list will be subjected to these tests.
13. **Bonus marks :** The following categories of candidates shall be awarded 5 bonus marks which will be added to their total score: (i) Home Guards Volunteers (ii) Holders of a 'B' 'C' certificate of National Cadet Corps (iii) Children of Non-gazetted police personnel of Meghalaya Police. (iv) Sports persons who have represented the State at the national level. All claims for bonus marks should be indicated in the application form and supported with copies of documents in support of such claims. Original certificates from the competent authority shall be produced by the candidates claiming bonus marks, to verify the eligibility of candidates to these claims.
14. **CANVASSING DIRECTLY OR INDIRECTLY WILL DISQUALIFY A CANDIDATE AND ANY CANDIDATE FOUND OFFERING BRIBE TO ANYONE INVOLVED IN THE RECRUITMENT PROCESS OR IN A POSITION OF AUTHORITY SHALL BE DISQUALIFIED AND/OR BE PROSECUTED.**
15. **Members of the public and candidates can address their grievances and pass confidential information regarding any irregularity or corrupt practice by any police personnel or touts by email to [bishondro.buam@gov.in](mailto:bishondro.buam@gov.in), or [lakador.syiem@gov.in](mailto:lakador.syiem@gov.in)**
16. **The entire recruitment process will be conducted as per the policy of Transparency in Recruitment Process (TRP). The marks obtained by candidates in each event will be communicated and the daily results will also be UPLOADED on the Departmental website. Candidates are also advised to refer to the LATEST RECRUITMENT POLICY DOCUMENT on the Police Departmental website [megpolice.gov.in](http://megpolice.gov.in).**

*Sd/- B. L. Buam, IPS,*  
DG Prisons/Addl. Director General of Police, (TRG/AP),  
Cum Chairman, Central Recruitment Board, cum-  
Member-Secretary State Security Commission, Meghalaya,  
Shillong –cum- Chairman, Prison Recruitment Board,  
Meghalaya, Shillong.

Copy to-

1. The PS to Chief Minister Meghalaya, Shillong for favour of kind information of the Chief Minister.
2. The PS to Home Minister Meghalaya, Shillong for favour of kind information of the Home Minister.
3. The Chief Secretary to the Govt. of Meghalaya, Shillong for favour of kind information.
4. The Director General of Police, Meghalaya, Shillong for favour of kind information
5. The Additional Chief Secretary, Home (Police) Department for favour of kind information
6. The Director General Civil Defence and Commandant General Home Guards, Meghalaya, Shillong for favour of kind information
7. The Spl Director General of Police, SB, Meghalaya, Shillong for favour of kind information.
8. The Director General Prisons, Meghalaya, Shillong with 10 spare copies for favour of wide publicity in his department.
9. The Addl. Director General of Police, (L&O), Meghalaya, Shillong for favour of information.
10. The Addl. Director General of Police, (F & ES), Meghalaya, Shillong for favour of information.
11. The Addl. Director General of Police, (HQR), Meghalaya, Shillong for favour of information.
12. The Inspector General of Police, (TAP), Meghalaya, Shillong for favour of information.
13. The Inspector General of Police, (Ops), Meghalaya, Shillong for favour of information.
14. The Inspector General of Police, (CID), Meghalaya, Shillong for favour of information.
15. The Commissioner and Secretary, to the Govt. of Meghalaya, Home (Police), Department for favour of information along with 10 spare copies for wide publicity.
16. The Dy. Inspector General of Police, (E/R), Meghalaya, Shillong for favour of information.
17. The Dy. Inspector General of Police, (W/R), Meghalaya, Shillong for favour of information.
18. The SP, MPRO, Meghalaya, Shillong for information.
19. The Sr. Superintendent of Police, (SB)/ (INFIL)/ (CID), Meghalaya, Shillong with 10 spare copies for wide publicity.
20. The Superintendent of Police, (F&ES), Meghalaya, Shillong with 10 spare copies for wide publicity.
21. The Superintendents of Police, East Khasi Hills/Jaintia Hills/West Khasi Hills/Ri-Bhoi/East Jaintia Hills/South West Khasi Hills/East Garo Hills/ West Garo Hills/ South Garo Hills/ North Garo Hills/South West Garo Hills (with 10 spare copies for wide publicity in PSS/ BHs/ Ops/ CPs etc.).
22. The Commandants, 1<sup>st</sup> MLP Bn, Mawiong Shillong/ 2<sup>nd</sup> MLP Bn, Goeragre, Tura/ 3<sup>rd</sup> MLP Bn, Khlietyrshi Jowai/ 4<sup>th</sup> MLP Bn, Sohpien, Nongstoin/ 5<sup>th</sup> MLP Bn, Samgong, Williamnagar/6<sup>th</sup> Battalion Shillong with 10 spare copies for wide publicity.
23. The Superintendent of Police, SCRB Meghalaya Shillong for favour of uploading the advertisement and the instructions to candidates in the website.
24. The Dy. Commissioners, Shillong/ Jowai/ Nongstoin/ Nongpoh/Khliehriat/Mawkyrwat Williamnagar/Tura/Baghmara/Resubelpara/Ampati along with 10 spare copies for wide publicity through BDOs/ SDOs.
25. The Director of Information & Public Relations, Meghalaya, Shillong along with CD containing the advertisement for publication in the next issue of the Meghalaya Gazette and in one issue of Local News Paper, i.e. Khasi, Jaintia and Garo.
26. The Station Director, All India Radio, Shillong with 5 spare copies with a request that the brief particulars of the recruitment notice may kindly be given wide publicity through local news/ Regional news and other programme meant for rural areas.
27. The Director of Employment Exchange, Meghalaya, Shillong with 10 spare copies for wide publicity.
28. The Sub Divisional Police Officers, Mairang/Sohra, along with with 10 spare copies for wide publicity.



29. Employment Officer, Jowai/ Shillong/Nongstoin/ Nongpoh/ Williamnagar/ Tura/ Baghmara along with 10 spare copies for wide publicity.



Lakador Syiem, MPS  
Principal, Police Training School  
Cum Member Secretary,  
Central Recruitment Board  
Meghalaya, Shillong