



EdCIL (India) Limited

(A "MINI RATNA" PSU OF GOVT. OF INDIA)

EdCIL House, 18A, Sector-16 A, NOIDA-201301 (UP) Tel: 0120-2512001-6, Fax: 0120-2515372, E-mail: root@edcil.co.in

Recruitment of Experienced Professionals

(HR/Rectt./Advt./2016/02)

EdCIL (India) Limited (EdCIL) is a "Mini Ratna" continuously profit making and fast growing CPSE under Ministry of Human Resource Development offering Project Management & Consultancy Services in all areas of Education and Human Resource Development, both within India & Overseas. The company has more than doubled its turnover during the last financial year by registering a growth of 128% and has a further ambitious target of growth during the current financial year.

Being a high growth company, EdCIL offers attractive compensation package with opportunity of career advancement. EdCIL is looking for highly competent, experienced and dynamic senior professionals with a passion for excellence in the following disciplines:

Sl. No	Name of the post & scale of pay	Educational Qualification	Experience	Age
1.	Chief General Manager (Infra-Civil) (One Post -UR) Rs.36600-3%-62000 (E-6) (Present cost to company is Rs 15.5 lakh excluding Performance Related Pay)	BE / B.Tech in Civil Engineering	14 years post-qualification relevant experience in specialized Civil Engineering/construction functions out of which 02 years in the IDA scale of Rs.32,900-58,000 or equivalent. The candidate would head the Civil Engineering Vertical of the Company and should possess hands on experience in CPSEs in direct execution of large Civil Engineering projects covering planning, design, estimation, approval, tendering, measurement, bill passing and drawing up of completion report. Experience in PMC/turnkey execution for Clients, client interfacing and business development of infra project services will be desirable.	Age not above 50 years as on 1.7.2016
2.	Chief General Manager (Finance) (One Post -UR) Rs.36,600-3%-62,000 (E-6) (Present cost to company is Rs 15.5 lakh excluding Performance Related Pay)	CA / ICWA	14 years post-qualification relevant experience out of which at least 2 years in the IDA scale of Rs.32,900-58,000 or equivalent in Finance functions. The candidate would head the Finance vertical of the company and should possess hands on experience in handling and integrating financial and accounting functions of CPSEs covering compilation of accounts and statutory audit, fund flow management, taxation, project appraisal and tendering, budgetary control, working capital management, interaction with banks, interface with Audit committee, monitoring of project cost estimates, providing MIS and support to management in achieving sustainable growth etc.	Age not above 50 years as on 1.7.2016

Remuneration: Selected candidates will be placed in the IDA pay scale of Rs. 36,600-3%-62,000 (E-6 level). Besides Basic pay, they will be entitled to DA, HRA/Leased accommodation, PF, Gratuity, Leave Encashment, Medical Facilities, Conveyance Allowance, Holiday Home Expenses, Soft Furnishing, Children's Education Allowance, Leave Travel Concession, Reimbursement of Professional Membership, Computer Advance and Performance Related Pay (PRP) etc. as per rules of the company. The present Cost to Company (CTC) is approximately Rs. 15.50 Lakhs per annum and In deserving cases, additional increments can also be considered.

Note:

- The institute/ University awarding the Degree must be recognized by Central / State Government or AICTE / UGC.
- Candidates having the experience of Central Govt. / State Govt./ Autonomous bodies / Public Sector Undertaking / organizations having minimum turnover of Rs. 100 Crores / Listed companies only will be considered.
- For Eligible Private Sector Professionals from Companies the Minimum CTC drawn should be Rs.14 Lakhs per annum during the last 02 years.

General Conditions:

- Only Indian Nationals may apply.
- Mode of receipt of applications will be **ONLINE** only.
- Age relaxation for SC/ST (5 years)/ OBC (3 years) & PwD (Person with Disability) and Ex-servicemen will be applicable as per Government Directives. Upper age limit is relaxable by 05 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.
- Documents in support of Age, Educational Qualification, Experience and age relaxation etc. have to be produced in original at the time of Interview. In case of employees from Government/PSUs/Autonomous bodies, NOC is required to be produced at that time.
- Screening and selection will be based on the details provided by the candidates. Hence, it is necessary that applicants should furnish accurate, complete and correct information in all areas including details of experience. Furnishing of incomplete, wrong / false information will be a disqualification. If at any stage during the recruitment, selection process and thereafter, it is found that any candidate furnished false or wrong information, his/her candidature will be rejected.
- Mere submission of online application and fulfillment of the eligibility criteria shall not entitle any candidate to be called for Interview. EdCIL reserves the right to shortlist and/or reject any Candidate.
- Candidates are advised to possess a valid e-mail ID which is to be entered in the on-line application form. Call letters and intimations connected with this recruitment will be sent to shortlisted candidates on their registered e-mail ID and by Speed Post to the address intimated.
- The Advertisement Number and Online Application Number may be noted for future reference.
- For submission of online applications interested and eligible candidates may visit our website www.edcilindia.co.in and submit the online application under the head "Career".
- EdCIL's ONLINE application module is live and will remain open till 31st July 2016.
- Queries, if any may be addressed to Manager (HR) at techsupport@edcil.co.in/ hr@edcil.co.in and Telephone No. 0120-2515373 (10:00 am to 06:00 pm from Monday to Friday).

PLEASE CLICK ON OUR WEBSITE www.edcilindia.co.in (CAREER) FOR SUBMISSION OF ONLINE APPLICATION.